

AES Conference

Culturally sensitive
approaches to engagement

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Welcome and Acknowledgment

Murawin acknowledges Australia's First Peoples as the Traditional Owners, Custodians & Cultural Knowledge Holders of Country.

We pay our respect to Elders, past & present.
We honour the deep time continuing connections to cultures, kin, & communities.



Who is Murawin?

We are an Aboriginal owned and led consultancy firm, started in 2014.

Our purpose is to create impact by breaking cycles of disadvantage and amplifying initiatives that contribute to improved futures for First Nations people.





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OUR METHODOLOGY

BARRI MARRUMA

Murawin's Country-centric methodology that ensures Country, community & Indigenous knowledge informs all the projects we work on & guides us through intercultural collaboration & design.

Our Methodology



Earth Country – Truth

Deep listening enables unearthing and uncovers the project truths, the roots. The deeper the roots, the deeper and longer lasting the impact.



Water Country – Knowledge

Cultural flows and intercultural sharing of principles, values, and knowledge grounded in context, community, and culture. Water is cyclical, always moving and changing form. Both informed by the landscape it moves through and simultaneously changing it.



Fire Country – Transformation

Working together enables collaborative conversations, we apply our understandings to shape a path forward. As a catalyst for change, through fire comes new growth and regeneration.



Sky Country – Vision

Creating connection between the past, present and future. The sky is where our stories, vision and dreams come together in in a world of innovation and possibility.

Activity: Yarning Circle

Please create a yarning circle

In the yarning circle, we will explore engagement challenges and the expectations of various clients, with the aim of improving overall engagement outcomes. Some of our recent examples include:

- 🌀 CSIRO - Engagement Framework – the principles for effective engagement
- 🌀 CSIRO - Supporting and building Totemic practice within mine sites
- 🌀 Queensland Government - Valuing Elders in Queensland
- 🌀 Minderoo Foundation - Engaging with First Nations communities in large corporations

Murawin's principles for effective engagement

- ① Early and ongoing engagement
- ① Demonstrating cultural respect, trust and rights
- ① Reciprocity
- ① Flexibility
- ① Ongoing learning and co-creation
- ① Effective ethical governance

Culturally sensitive approaches to engagement

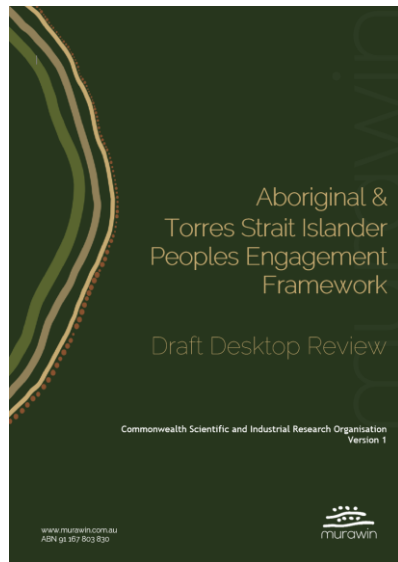
- ① At Murawin we have developed an Indigenous Engagement Strategy Framework which we modify for each of our clients.
- ① We remind clients of the importance of culturally sensitive engagement methodologies for Aboriginal and Torres Strait Islander communities.
- ① Our Framework is based on principles of reciprocity, free, informed and prior consent, mutual understanding, accountability, power sharing, and respect for Indigenous knowledge systems.
- ① We prioritise Aboriginal and Torres Strait Islander voices in engagement, co-design, and research.
- ① We emphasise the significance of cultural competence in fostering mutual respect and understanding.



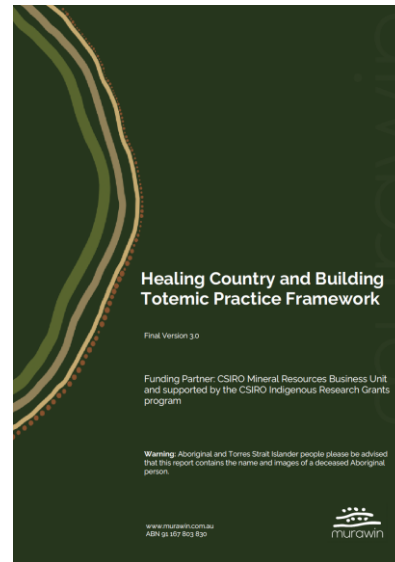
We follow AIATSIS principles

- ① Reciprocity and mutual benefit
- ① Indigenous leadership
- ① Identify the potential impacts and benefits, understand risks and how to address them.
- ① How the research will support long term well-being of Aboriginal & Torres Straits islanders and their connection to country.
- ① Clear and transparent mechanisms for reporting and data gathering.
- ① Ensure beneficiaries are compensated for time and contributions.
- ① Ensure participation is voluntary and participants will be de-identified.

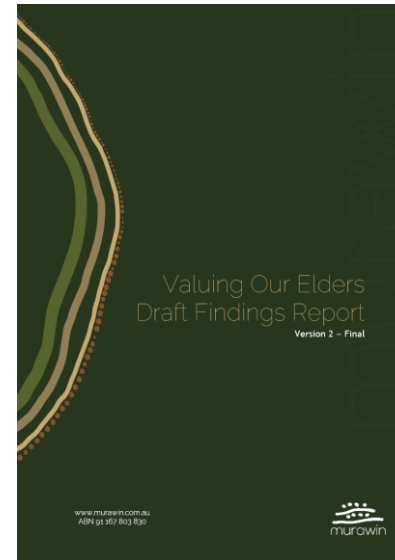
Case Studies



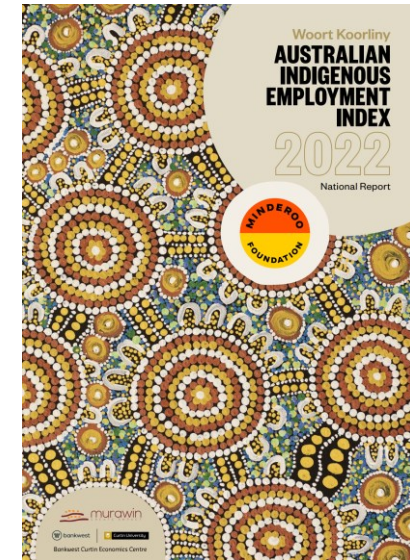
CSIRO - Engagement Framework – Principles for effective engagement



CSIRO – Healing Country and Building Totemic Practice Framework



Queensland Govt - Valuing Our Elders Findings Report



Munderoo Foundation - Woorit Koorliny, Australian Indigenous Employment Index



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