

An evaluator in need of an evaluation

Acknowledgement of Country



Grosvenor acknowledges the Australian Aboriginal and Torres Strait Islander peoples of this nation. We pay our respects to ancestors and Elders, past and present.

We acknowledge the traditional custodians of the lands on which we meet today - the Wurundjeri People of the Kulin Nation in Melbourne.

Grosvenor is proud to support aboriginal artist Renee Clifton. The artwork is titled Family Gathering and was chosen as it reflects the feeling of when the Grosvenor team meet with each other and with clients.

"If all you have is a
hammer, then everything
looks like a nail."
Maslow/Kaplan/Unknown



Conducting evaluation for bad reasons is a waste of time - time that could be used purposefully

Exercise 1: Good, bad and alternatives

1



Work with a partner to list the bad reasons



Work with a partner to list the good reasons

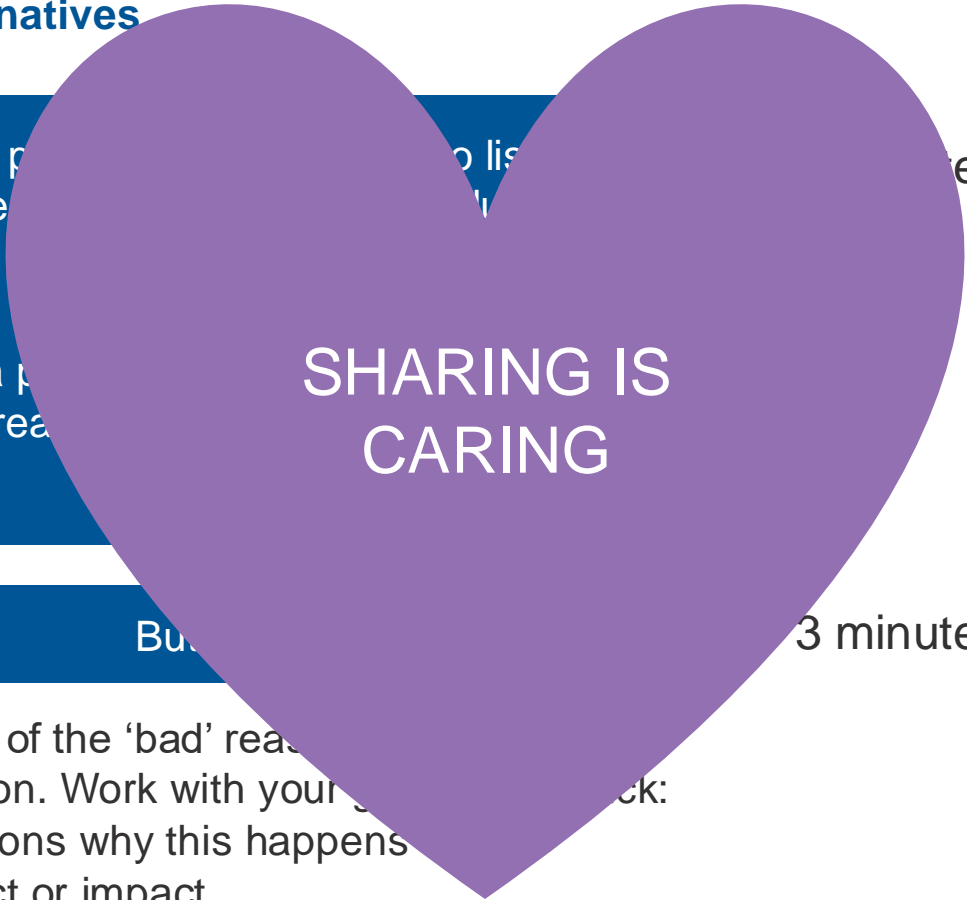
2



Build a case for 3 minutes

Take 1 or 2 of the 'bad' reasons and conduct an evaluation. Work with your partner to discuss:

- > the reasons why this happens
- > the effect or impact
- > what alternatives are there?



Some short-cuts and assumptions don't always serve us

Exercise 2: Evaluation rules

1

What rules or assumptions do you use in evaluation, or have you heard/observed others use?

Conversations prompts:

- Is there something you always do without question?
- What do you consider as best practice?
- When do you not use evaluation?
- When did you last use a new approach or practice ('in' evaluation or 'outside' evaluation)? Why?
- How do you incorporate other sources of evidence and insights?

7 minutes

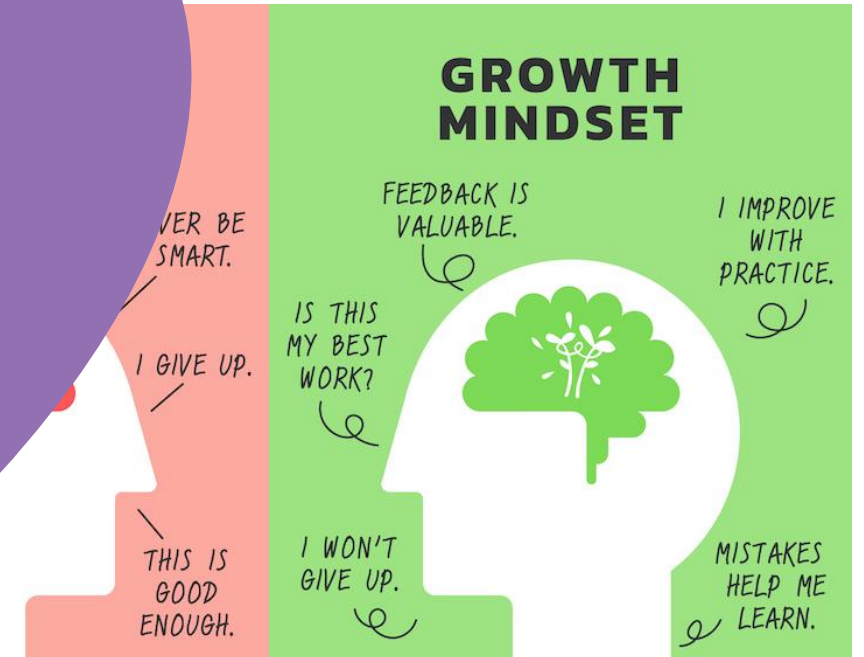


Circumstances

SHARING IS CARING

Mindsets

Assumptions that exhibit a fixed mindset



3 minutes

Image source: Innovation Learning

Feelings and take-aways



My take-aways...

- › Evaluation isn't the only tool we can use
- › Staying open to other tools beyond evaluation and within evaluation is important to help us find the right tool for the job at hand
- › We can borrow, adopt, reuse and reimagine to create innovative approaches to meet our needs.

For further information and resources please visit our website:

www.grosvenor.com.au

Contact me

danacross@grosvenor.com.au

0416 309 070



@grosvenor-performance-group

Visit me at the Grosvenor booth near the coffee cart to chat further, or sign-up for a complimentary 60 minute consulting session

AUSTRALIAN
EVALUATION
SOCIETY

EVALUATION LEARNING
WORKSHOP
22 & 29 October 2024

NEW 2024
WORKSHOP

It takes two:
partnering for successful evaluation delivery

PRESENTED BY DANA CROSS

GrosvenorTM
PUBLIC SECTOR ADVISORY

Experts
Without Attitude