



# Getting past the imposter syndrome



First day



# IMPOSTER SYNDROME

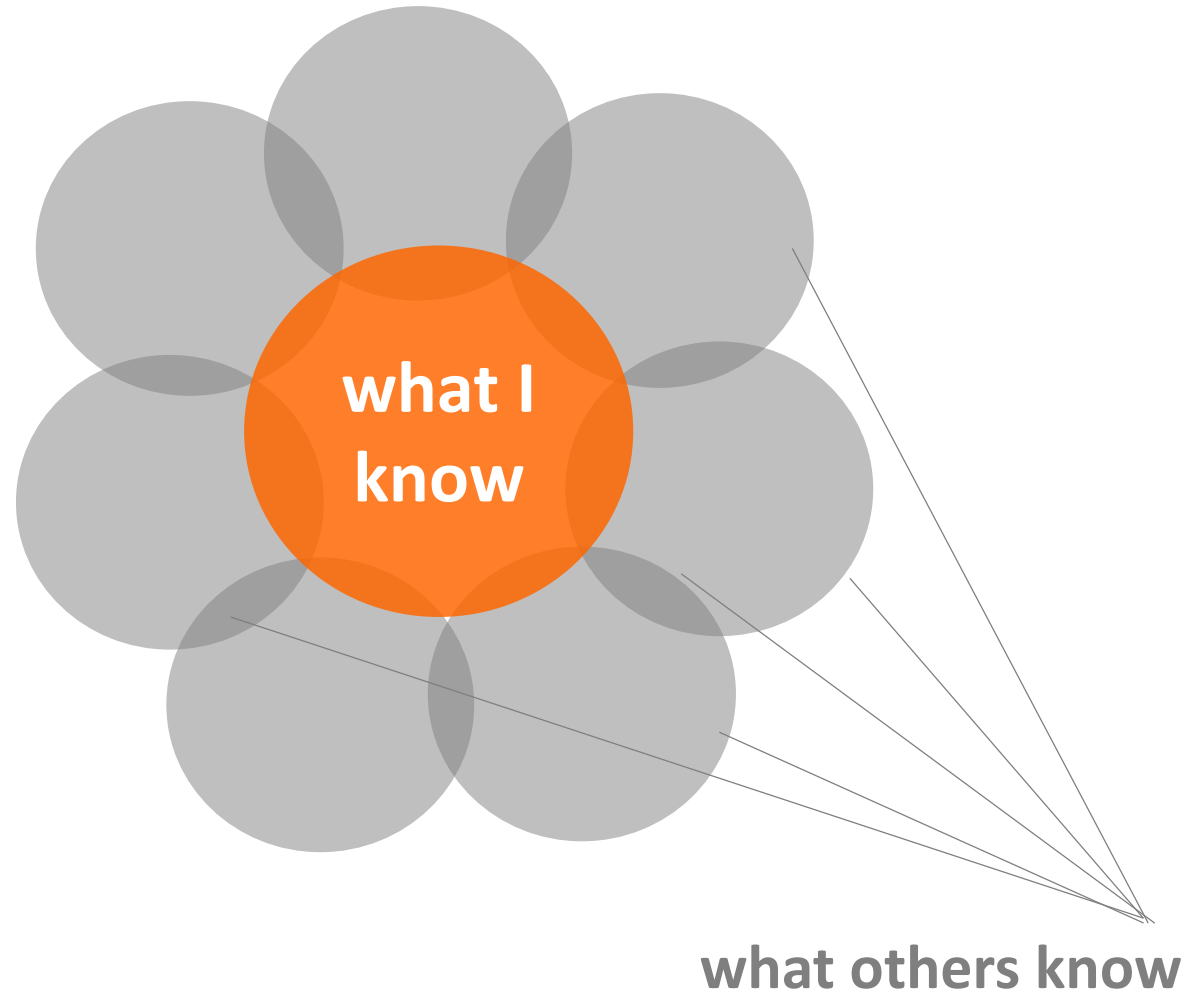






Imposter  
syndrome  
is a gift

**REALITY**





Communication  
Trust  
Enthusiasm



Whose capacity are you  
building?



Fresh eyes



Be laid  
back





Don't take  
over







Feedback



# Feedback







# Feedback





# Feedback





# Build your own capacity

Subscribe to all the good blogs,  
(including behavioural insights and the  
better evaluation blog)



**Clear Horizon**

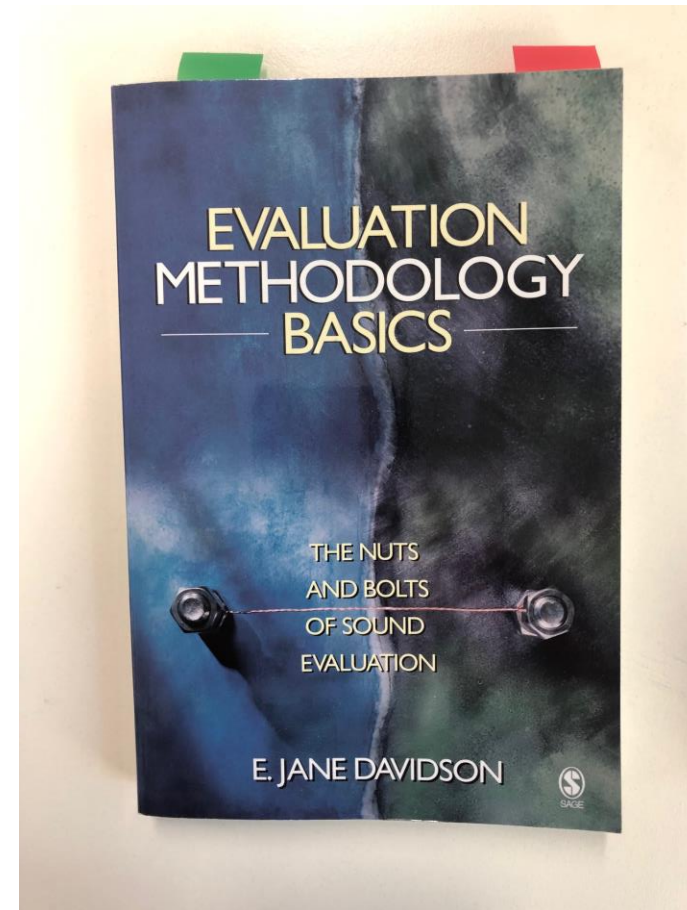
The logo for ARTD CONSULTANTS consists of a dark blue rectangular background. At the top, there is a thin, curved orange line that starts on the left and ends with a small dot on the right. Below this line, the words "ARTD CONSULTANTS" are written in a white, bold, sans-serif font.

**ARTD CONSULTANTS**

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Start a book club (we are reading Jane  
Davidson's book)



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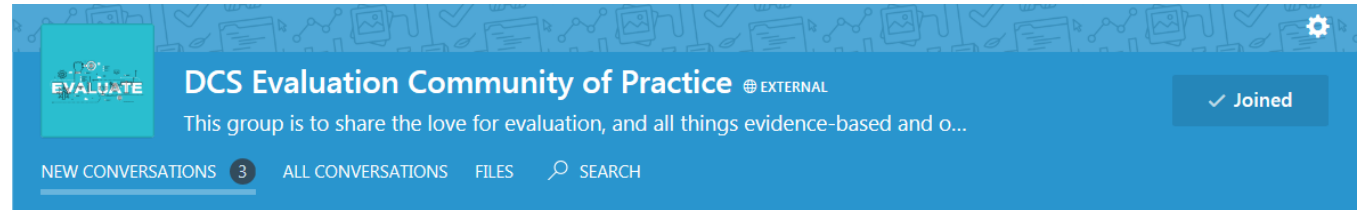
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Share your thoughts and ideas on  
internal and external platforms



## NEW CONVERSATIONS

[Clear New](#)



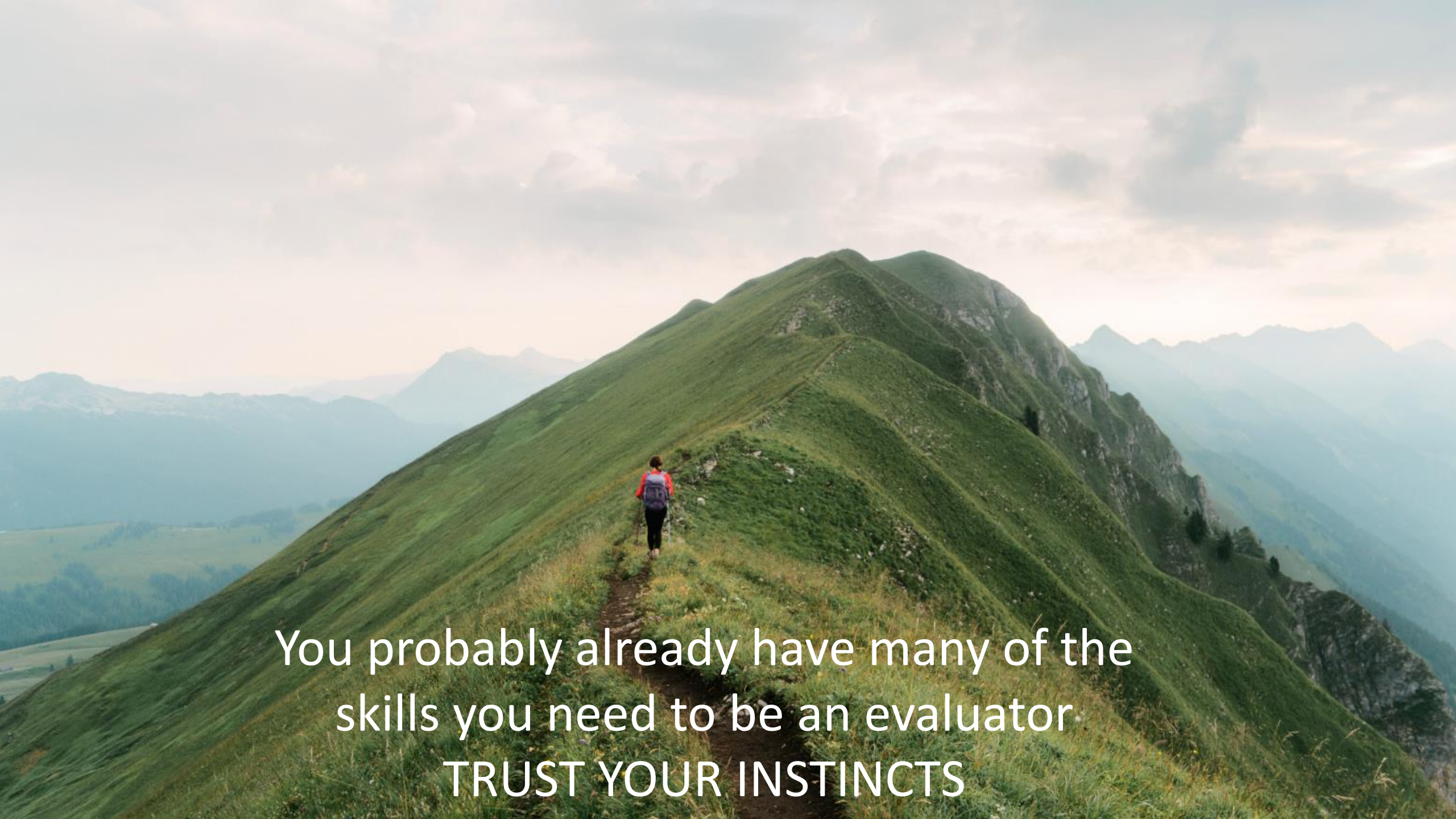
**Margaret Moon** – Monday at 05:09 PM



**How do you make a space for introverts to contribute?**

I facilitated a program logic with a fairly big group of people last week and I was acutely aware that not everyone was really getting the chance to contribute in the session. I was conscious that there were some pretty high-up people in the room, which probably made for some power differentials, but also that some people are just introverts and really prefer to listen quietly and take things in. They don't necessarily want to hold the floor... [expand >](#)



A hiker with a backpack is walking along a narrow dirt path on a grassy mountain ridge. The ridge is covered in green grass and some small rocks. In the background, there are more mountain ranges under a cloudy sky. The overall scene is a vast, open landscape.

You probably already have many of the  
skills you need to be an evaluator  
**TRUST YOUR INSTINCTS**



Thanks for listening

