

Disrupting power dynamics

AES Conference - 18 September 2019

Conceptions of power

*“The ability of an individual or group to achieve their own goals or aims when others are trying to prevent them”
(Weber)*

*“There is no power relation without the correlative constitution of a field of knowledge”
(Foucault)*

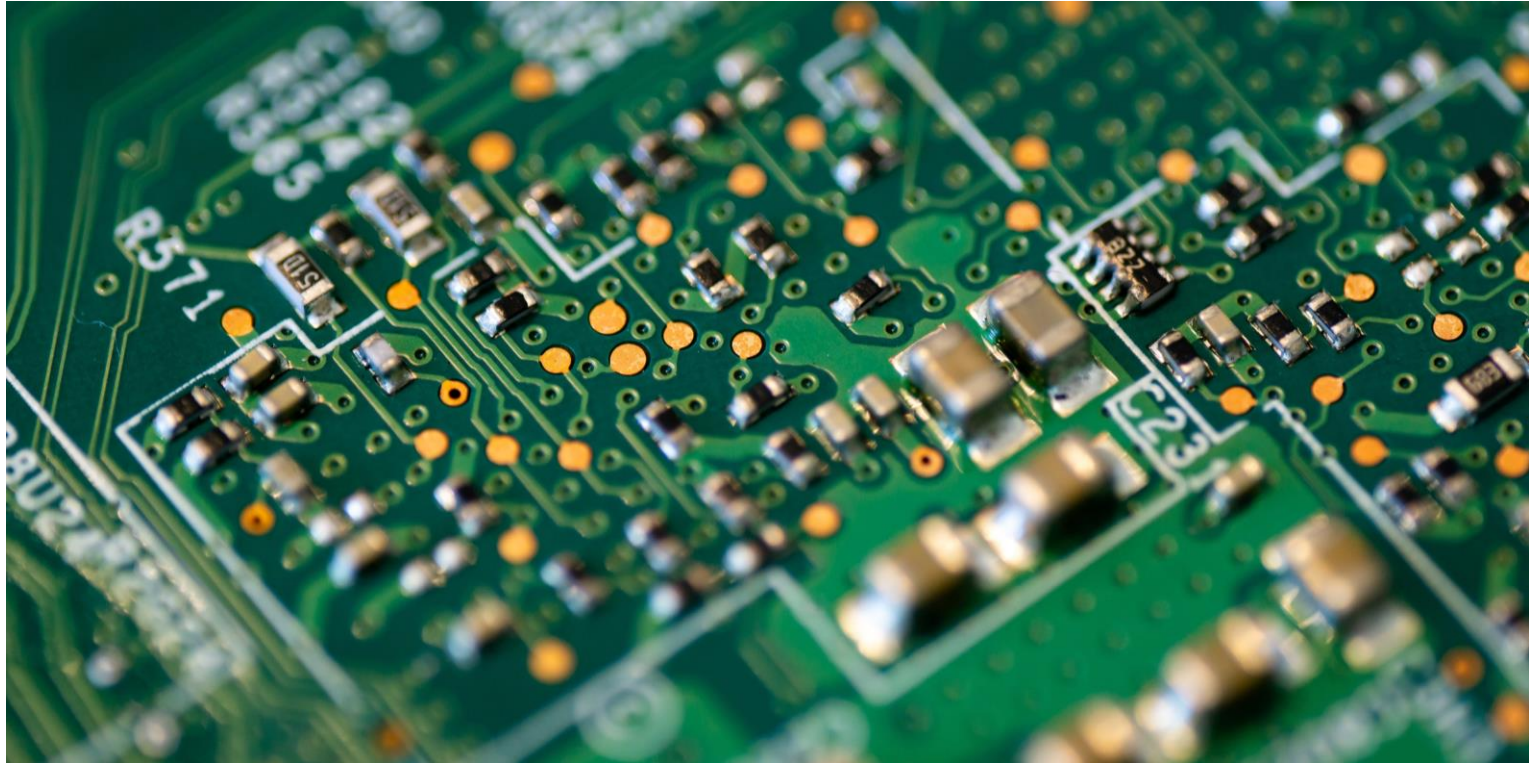
*“Political power is capacity to control the relational system as a system”
(Parsons)*

*Ability to act or produce an effect

Possession of control, authority, or influence over others

(Dictionary)*

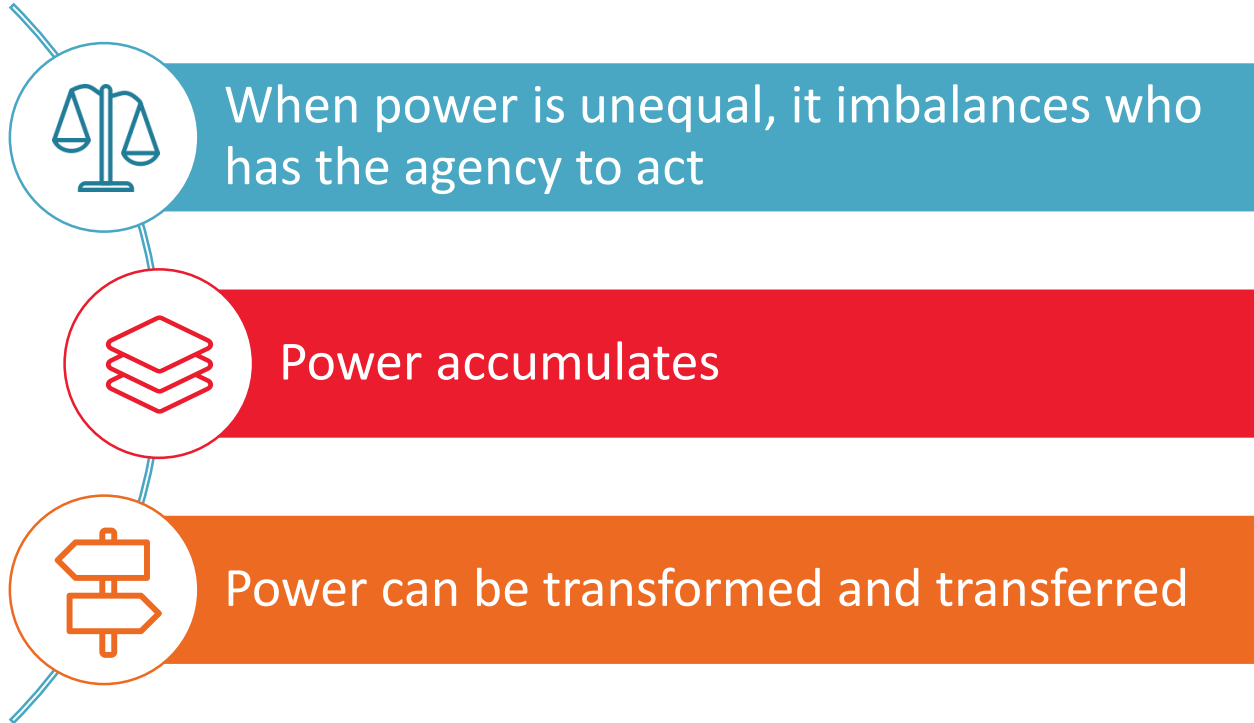
What contributes to a position of power?



Powerplay



The laws of power



Case example



Talking Together



Talking Together

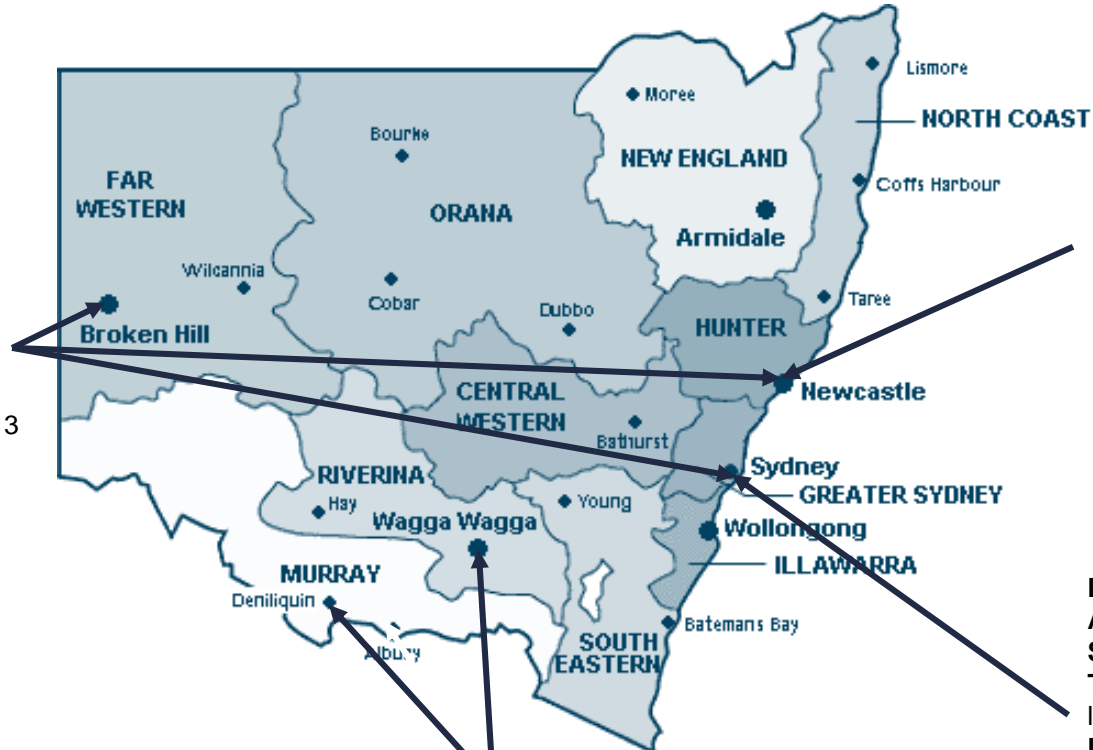
Locations

Being

Target group: psychosocial disability

Location: Sydney metro, Newcastle, Broken Hill

Peer facilitators: Newcastle: 3 (and 1 who dropped out)
Sydney: 2
Broken Hill: 1



Community Disability Alliance Hunter

Target group: Aboriginal

Location: Newcastle and surrounds

Peer facilitators: 2

Diversity and Disability Alliance/ Ethnic Community Services Co-operative

Target group: Culturally and linguistically diverse

Location: Sydney metro

Peer facilitators: 4 (and 2 who dropped out)

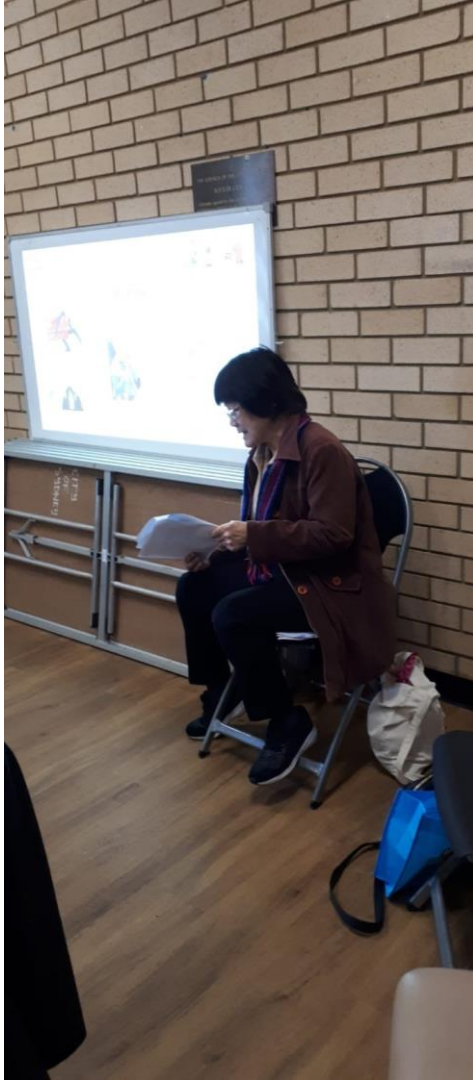
Workshops: 18

Council for Intellectual Disability

Target group: Intellectual disability

Location: Wagga Wagga/ Albury

Peer facilitators: 2



Making co-production work



- Strong relationships between project officers, peer facilitators and Fair Trading co-facilitators on the ground
- Having people with the right attitude
 - People open to listening and learning
 - People open to trying new things
- Having everyone involved from the beginning – time to build trust and get to know each other
- Having regular communication
- Some people liked starting without a structure for the process

Scenario 1



Designing the evaluation: a workshop

Roles

- Evaluation team (n=2)
- Staff (n=8)

Scenario 2



Discussion workshop

Roles

- Evaluation team (n=2)
- Peer researchers (n=3)
- Staff
- Peer facilitators

Sharing power in evaluation

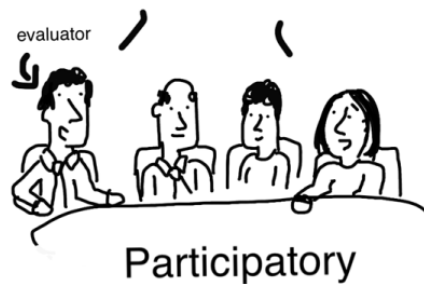


Stakeholder involvement approaches

With your ongoing support
we can make this evaluation
a success.



Working together, we will
make this evaluation a success.



We'll have help, but the success
of the evaluation is in our hands.



Transformative evaluation

“The voices of those who are disenfranchised on the basis of gender, race/ ethnicity, disability, or other characteristics remind us of the issues of power that surround so much of the public sphere, even those supposedly neutral worlds of research and evaluation.” (Mertens)

Question burst



Connect



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