

# Measuring a healthy workplace environment in 10 questions

## Developing a rapid environmental audit tool for Victorian workplaces

Clara Walker, Cancer Council Victoria



# The theory of change

Healthy  
places



Healthy  
behaviours



Healthy  
Victorians

## What is the Healthy Workplaces Achievement Program?

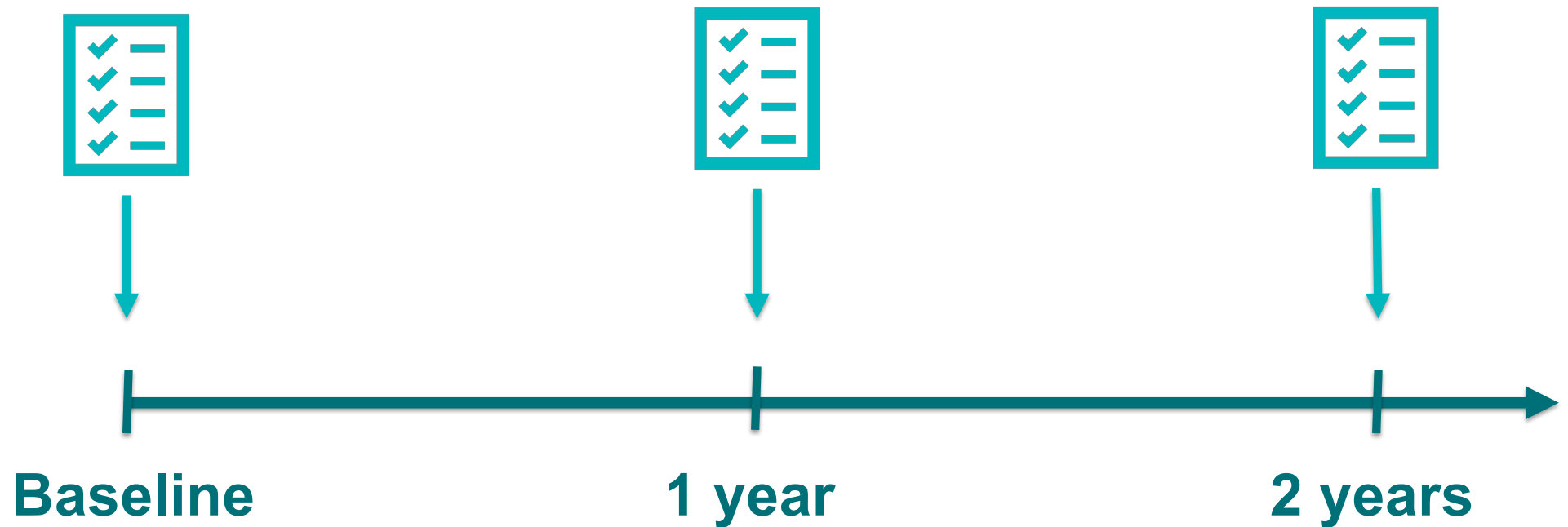




## The question of effectiveness



# The tool



# Our challenges



# Our challenges



# Our challenges



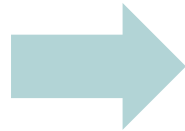




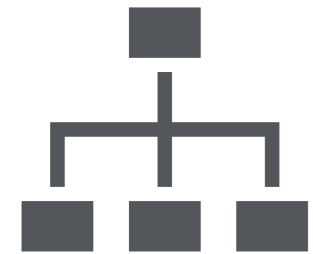
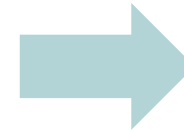
# Tool development



**17**  
**tools**



**280**  
**questions**



**10**  
**domains**

# Tool design

Health and wellbeing opportunities

Community connections

Culture

Physical environment

Resourcing

## Key domains

Planning

Participation

Commitment

Evaluation and  
continuous improvement

Integration

# Tool design

Do key individuals within your organisation demonstrate commitment to health and wellbeing in any of the following ways?

	Yes, most/all managers	Yes, some managers	No
Our management communicate the importance of health and wellbeing to the organisation.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Our management model good practice (eg. taking lunch breaks, sun protection when outdoors).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Our managers support flexible work arrangements for employees (eg. flexible work hours to accommodate physical activity or family commitments).	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Our management actively participate in health and wellbeing initiatives.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

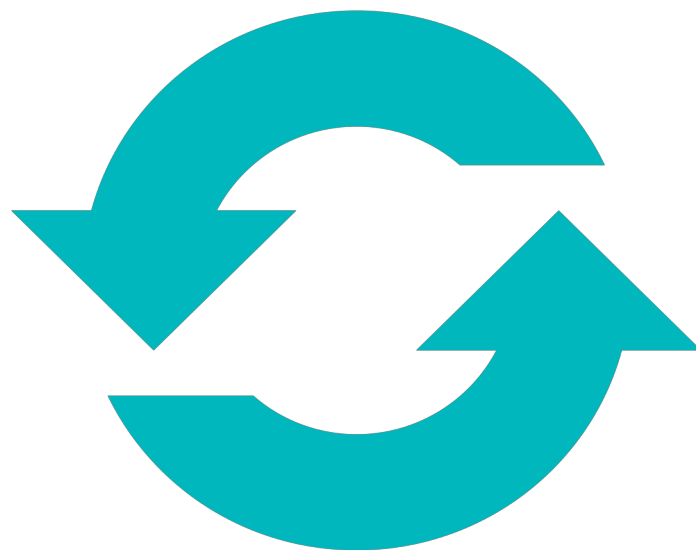
Achievement  
Program

# Tool testing

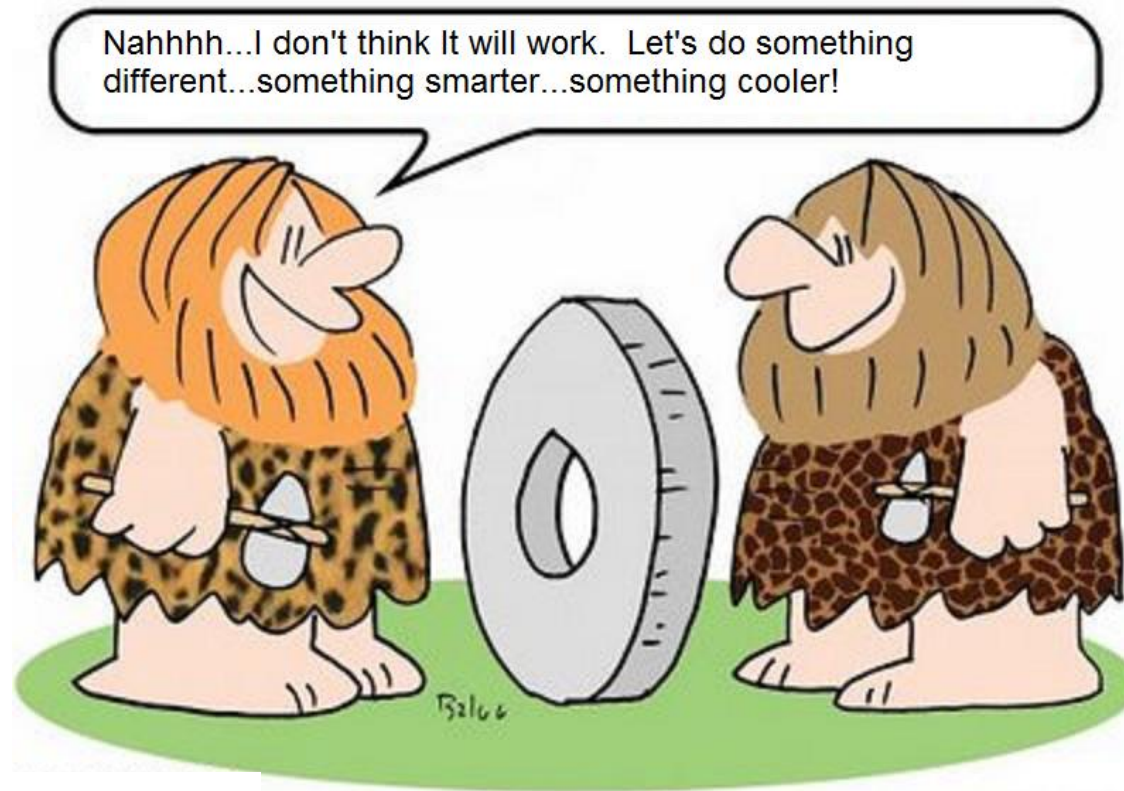




# Ongoing review and improvement



# Lessons learned



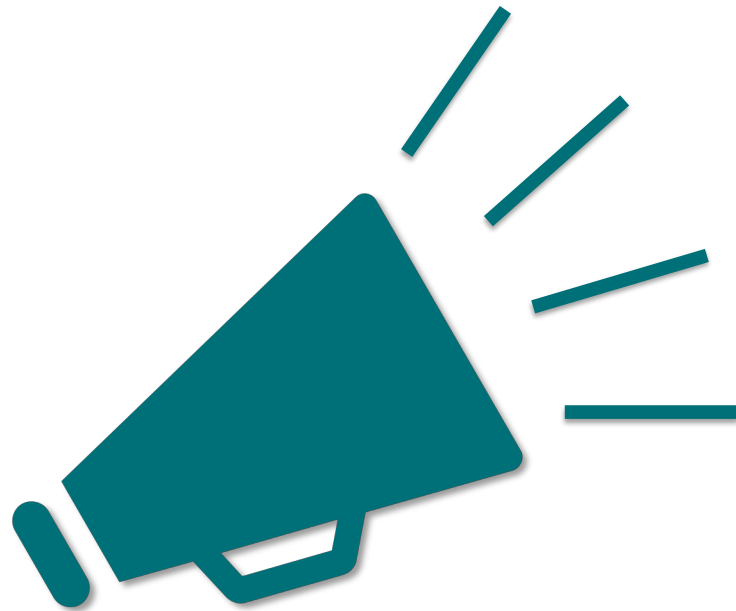
# Lessons learned

Quality?



Quantity?

# Lessons learned



# Lessons learned





