



# **Developing a robust and responsive M&E system for gender in the challenging environment of Papua New Guinea**

**Brenda Andrias, PNG M&E Officer**

**Nea Harrison, PNG M&E Adviser**

**Pacific Women Shaping Pacific Development  
Program**



**PACIFIC WOMEN**  
SHAPING PACIFIC DEVELOPMENT

# Presentation overview





**The PNG  
Program,  
partners and  
their contexts**

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**Discuss the  
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Learn from  
your  
experiences



# Pacific Women Shaping Pacific Development

\$320 million, 10-year program (2012–2022)

Focus: 14 Pacific Island Forum countries

Funded by the Government of Australia as part of its commitment to work for improved equality and empowerment of women

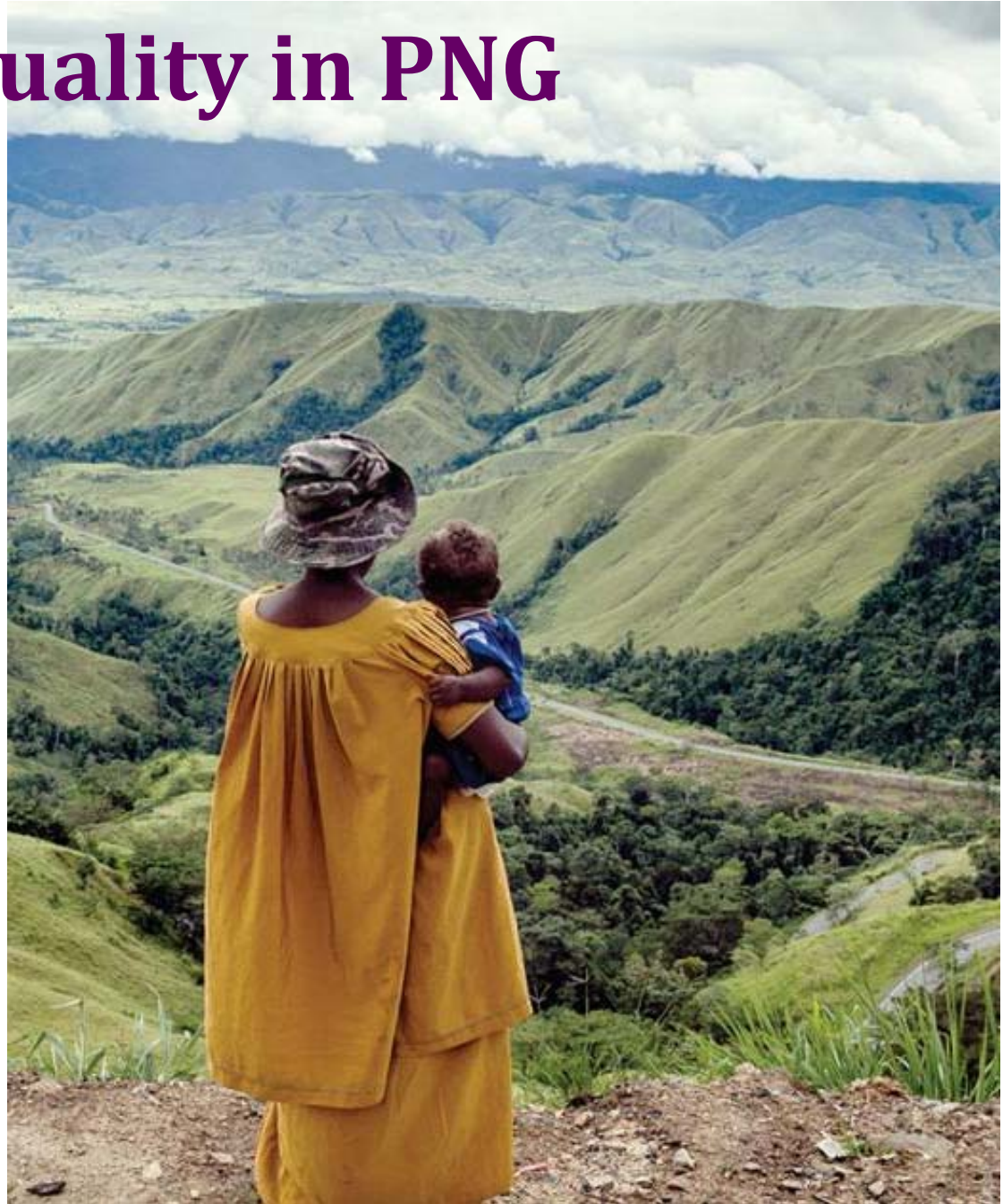
Aims to improve the political, social and economic opportunities for women



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# Gender inequality in PNG



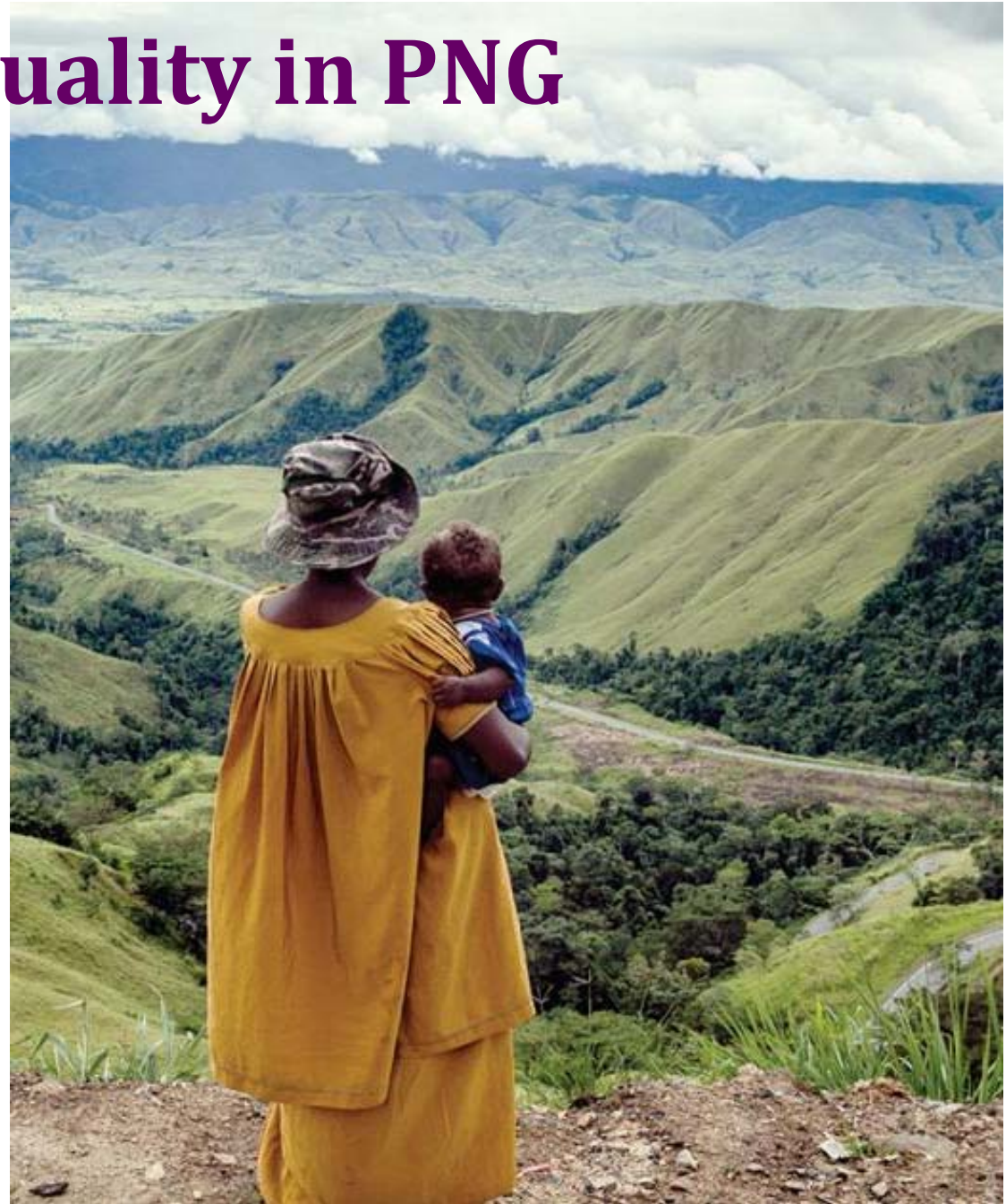


# Gender inequality in PNG

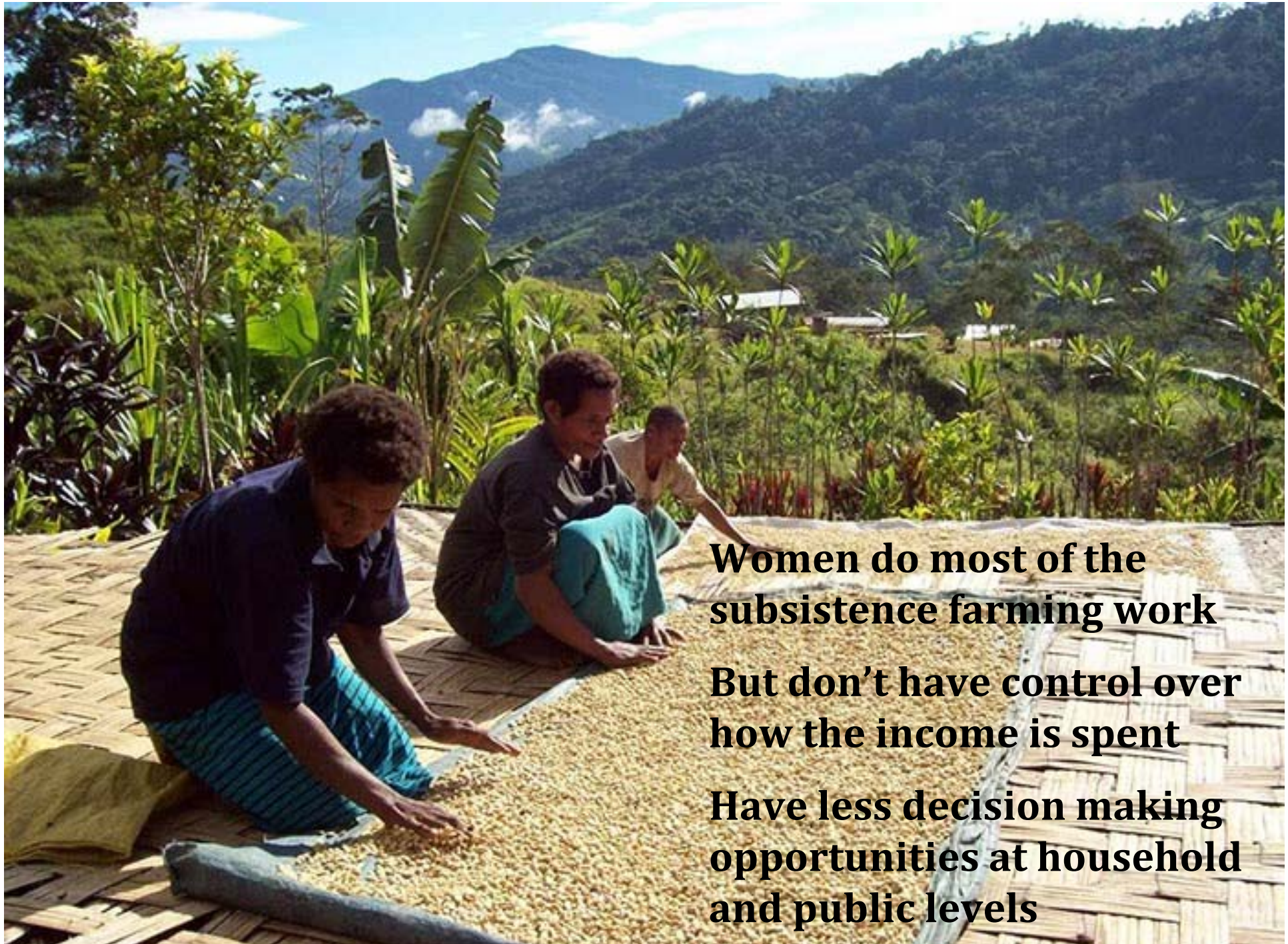
Cultural practices  
passed down from  
generations limit  
women

Leads to gender based  
violence

High cost to health,  
wellbeing, education,  
families, communities  
and the national  
economy







**Women do most of the  
subsistence farming work**

**But don't have control over  
how the income is spent**

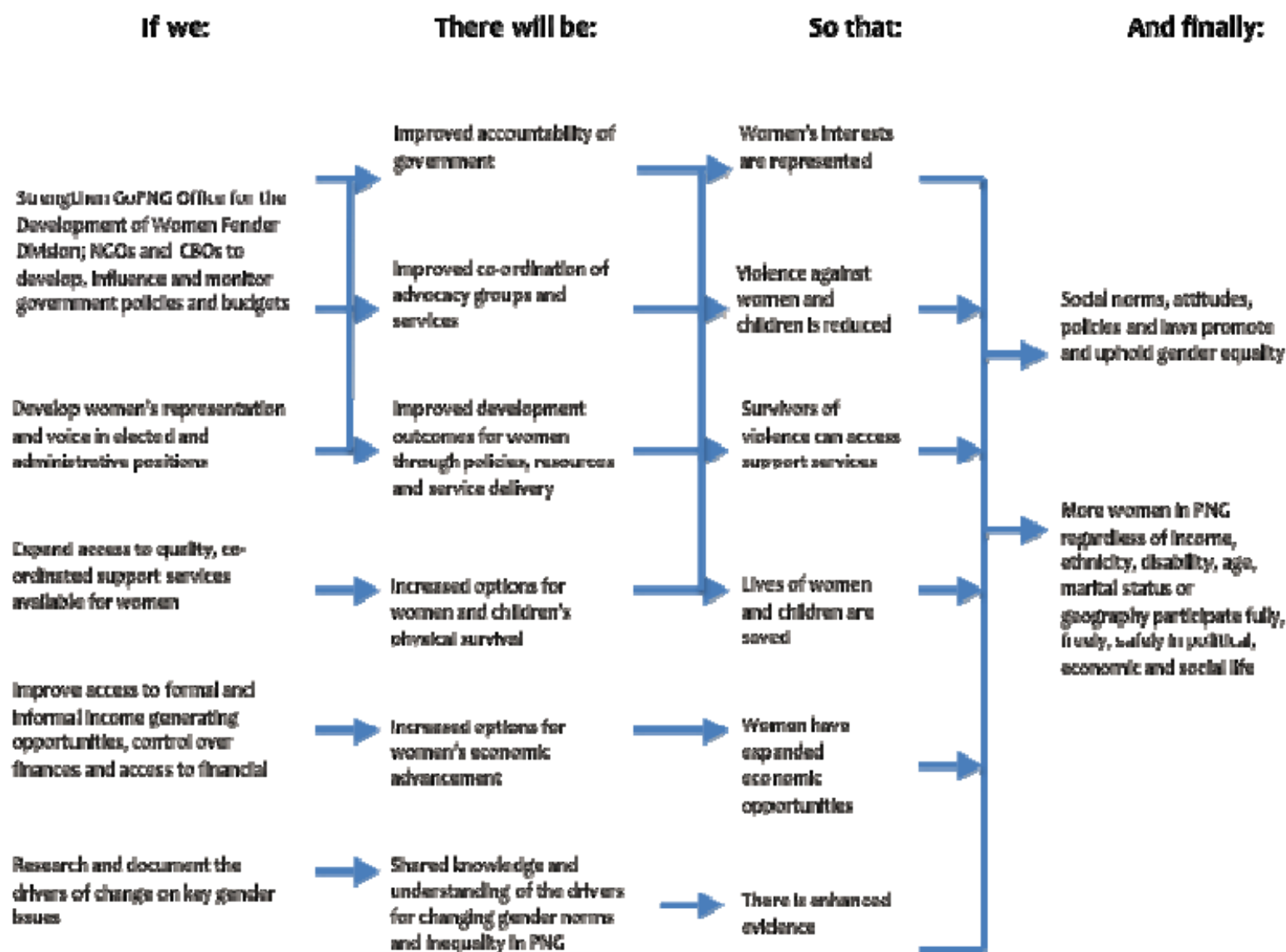
**Have less decision making  
opportunities at household  
and public levels**



# The PNG *Pacific Women* Program priority change areas

1. Increased women's leadership and influence in decision-making, including at local government level
2. Increased economic opportunities for women
3. Strengthened national response to violence against women and expanded support services
4. Enhanced knowledge and evidence to inform policy and practice

## PNG Pacific Women Program Theory



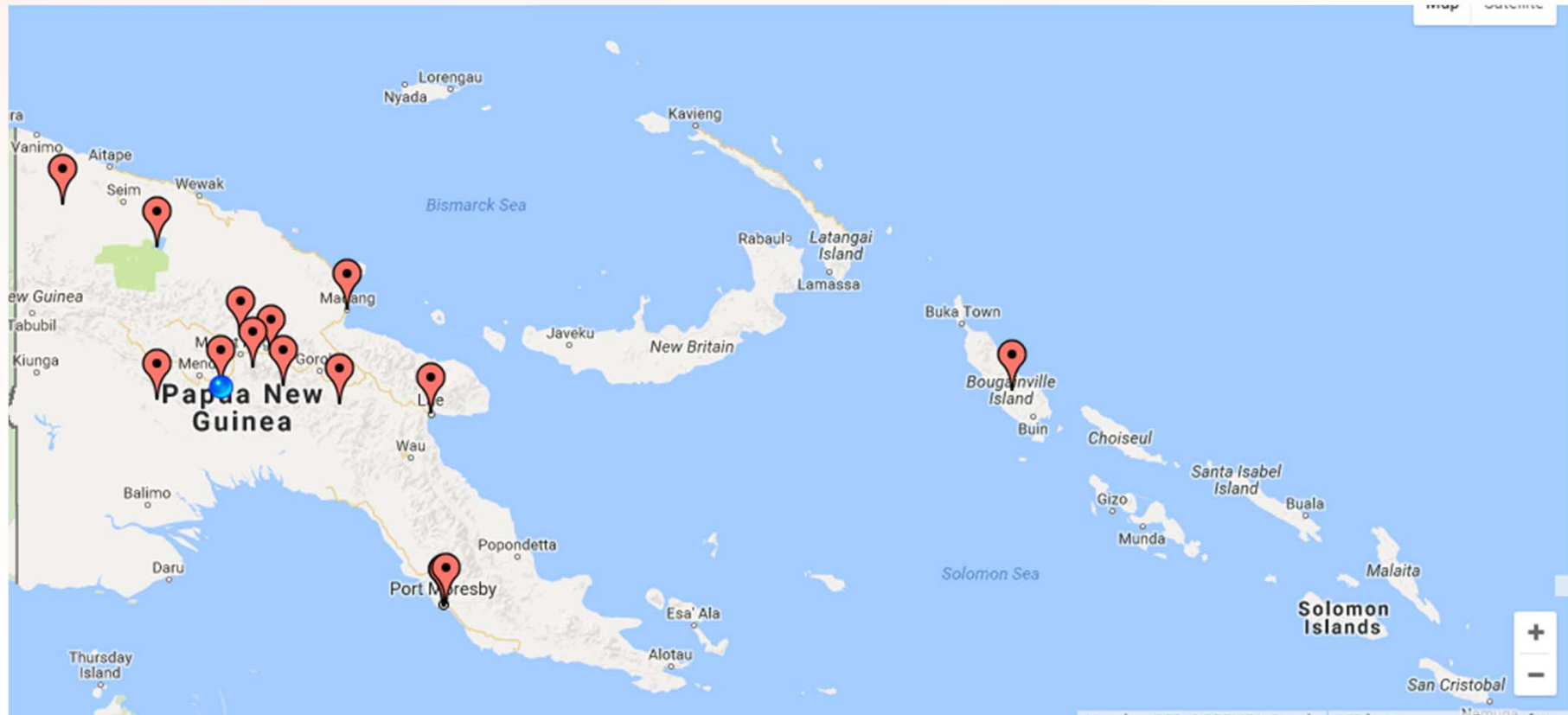


# Key assumption underpinning the program

Changing attitudes and cultural norms towards women and children are necessary to successful outcomes



# PNG *Pacific Women* Project Locations





# Partners and Projects



# The Highlands

CARE PNG: Coffee  
Industry Support Project

ACIAR: Increasing  
economic opportunities  
for women smallholders  
and their families

Family Health  
International (FHI 360):  
Kommuniti Lukautim oi  
Meri

UNICEF: Partnership for  
positive parenting & End  
Violence Against children





# The Highlands and Morobe

Human Rights Defender Networks, Kup Women for Peace, Kafe Urban Settlers Women's Association and Families Change and Femili PNG (Oxfam PNG) :  
Responding to gender and sorcery related violence

Care PNG: Sexual reproductive and maternal health project



# Bougainville

Bougainville Women's Federation (IWDA): Young women's leadership program & Voter education and leadership

Nazareth Centre for Rehabilitation (IWDA):  
From gender based violence to gender healing in Bougainville

World Bank:  
Inclusive  
development in  
post conflict  
Bougainville





# National Capital District

UN Women: Safe Cities Program & Safe public Transport for women and children

Population Services International: Safe Village Pilot

Business Coalition for Women (IFC): Business coalitions for women & economic empowerment partnership with the private sector



# National projects



**National Secretariat of Family Sexual Violence Action Committee (FSVAC): Building the capacity of the FSVAC**

**FSVAC, UNDP & Office of Development of Women: Strengthening National coordination, implementation and monitoring mechanisms for zero tolerance towards family and sexual violence**



# Research and Learning

ANU State, Society and Governance in Melanesia: Sorcery related violence research

Centre for Social and Creative Media University of Goroka (QUT): Research on and development of communication strategies to implement the Sorcery National Action Plan



# Key challenges for Partners M&E

Many partners work in remote areas

Often dangerous contexts

Limited phone and internet access

High workloads

Limited resources

Limited M&E skills and knowledge

Multiple reporting requirements





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graph BT; A[Pacific Women Shaping Pacific Development Program MEF] --> B[PNG Pacific Women Second Country Plan MEF]; B --> C[PNG Pacific Women Activity MEF]; B --> D[PNG Pacific Women Activity MEF]; B --> E[PNG Pacific Women Activity MEF];
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**Pacific Women Shaping Pacific Development Program MEF**

**PNG *Pacific Women* Second Country Plan MEF**

**PNG  
*Pacific Women*  
Activity  
MEF**

**PNG  
*Pacific Women*  
Activity  
MEF**

**PNG  
*Pacific Women*  
Activity  
MEF**

# M&E capacity development, learning and sharing strategies

Dedicated M&E  
Support

From the design  
phase through to  
reporting and  
learning





# PNG Capacity Development Plan

**May 2015: Participatory development of the plan**



# Assess Partner M&E capacity

Provide mentoring support to partners to align their M&E to *Pacific Women*





# Targeted skills development workshops and training



# Guidelines and tools

Develop  
guidelines and  
a toolkit

Establish and  
trial the  
knowledge  
management  
system





# Share M&E ideas, tools and resources

Scope and get agreement on processes for sharing PNG M&E information, tools and resources



# Knowledge sharing forums





# Methodological and System challenges

Incorporation of projects with existing M&E systems and requirements into Pacific Women M&E system

Getting consistent and useful information that addresses the key change areas

Time taken to establish an effective Knowledge Management System

Funding constraints

# To sum up

Building a robust yet responsive system takes time, effort and commitment by all partners

To be worth the effort it has to provide meaningful information to partners and funders and contribute to improvements for PNG and Pacific Women



# Let's talk about it....

We'd appreciate hearing about your experiences and strategies for building robust and responsive M&E systems in similar contexts





# Thank you

**Brenda Andrias**

**[brenda.andrias@pacificwomen.org.fj](mailto:brenda.andrias@pacificwomen.org.fj)**

**Nea Harrison**

**[neaharrison@pandanusevaluation.com](mailto:neaharrison@pandanusevaluation.com)**



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