Exploring The Most Significant Change

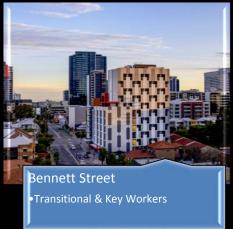
Unlocking New Knowledge
Tom Tolchard

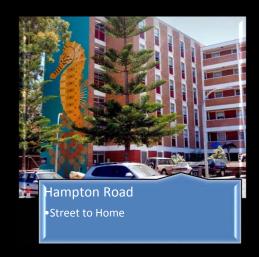
Agenda

- Introduction to Foundation Housing Ltd
- How & why we measure impact
- Why MSC What was the gap?
- Methodology
- Explore what has changed
- Identify the most significant change
- Share contact details

About Foundation Housing Ltd













My Challenge

Multiple Complex Stakeholders Highly diversified tenant cohorts

Competing KPIs

50%+ key staff non tenant facing

The Changing Paradigm

Old Paradigm New Paradigm Property **Property** Tenancy Human(s) Land Tenancy Land

Our 3 Tier System of Measurement

Property & Tenancy Standard

Tenant Wellbeing

Stories of Change (MSC)

The Process

Explain the process & purpose

Clearly define the question

Create the conditions / environment

Interview

Share with participant

Communicate with intended stakeholder

Request feedback

Action changes

When we use MSC



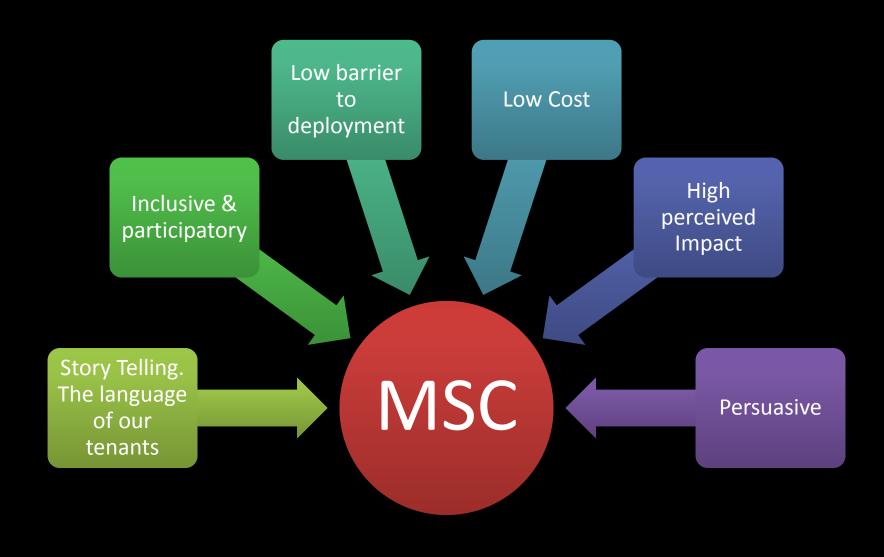








In Review: Why we chose MSC?



Example



The Most Significant Change

"It has taken me almost 10 years to fully recgonise that we are foremost a people business. We must invest in the wellbeing of all our tenants if we are to positively impact property and tenancy standards.

Impacting demand by supporting tenants to stabilise and exit the system (of social housing) is most significant lever of influence we have, not adding new housing stock to meet an exponentially growing demand "

Foundation Housing Ltd Board Chair (Board Approved)

Contact

- Tom Tolchard
- General Manager: Impact & Innovation
- M: 0415078607
- E:tom@foundationhousing.org.au
- LI: @ThomasTolchard
- Tw: @TomTolchard
- FB:@FoundationHousing