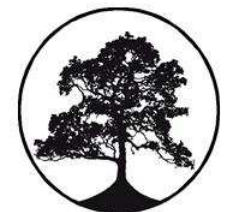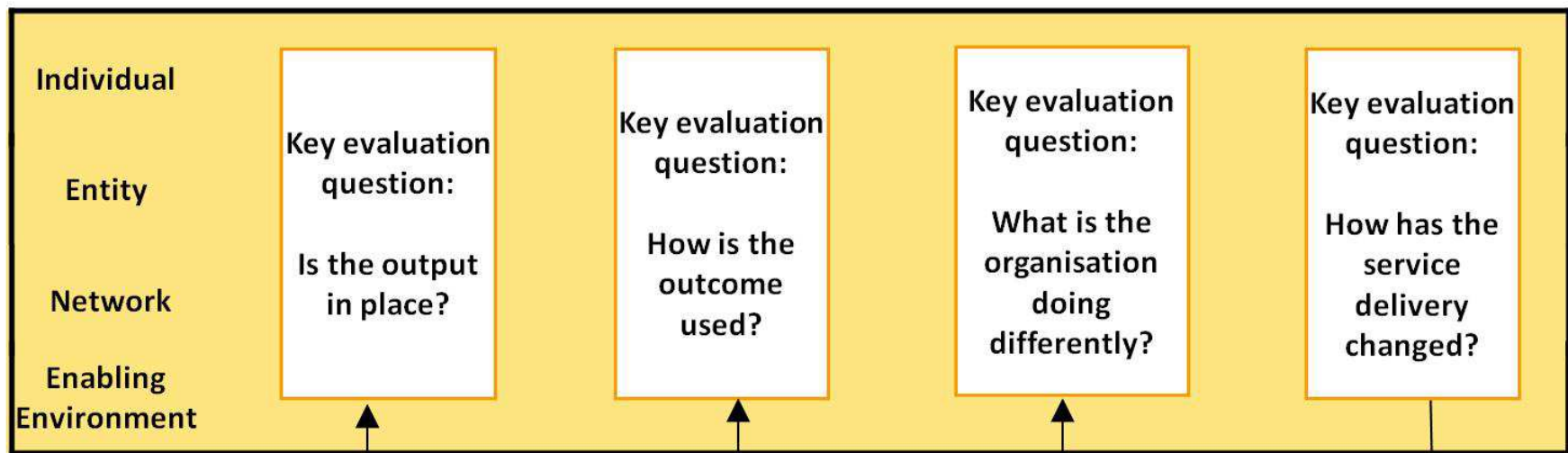# Application of the Capacity Development Evaluation (CDE) Framework in the Design Phase

Fiona Kotvojs: fiona.kotvojs@bigpond.com and
Rosalind Hurworth: r.hurworth@unimelb.edu.au

Kurrajong Hill, Dignams Creek, Narooma 2546 NSW

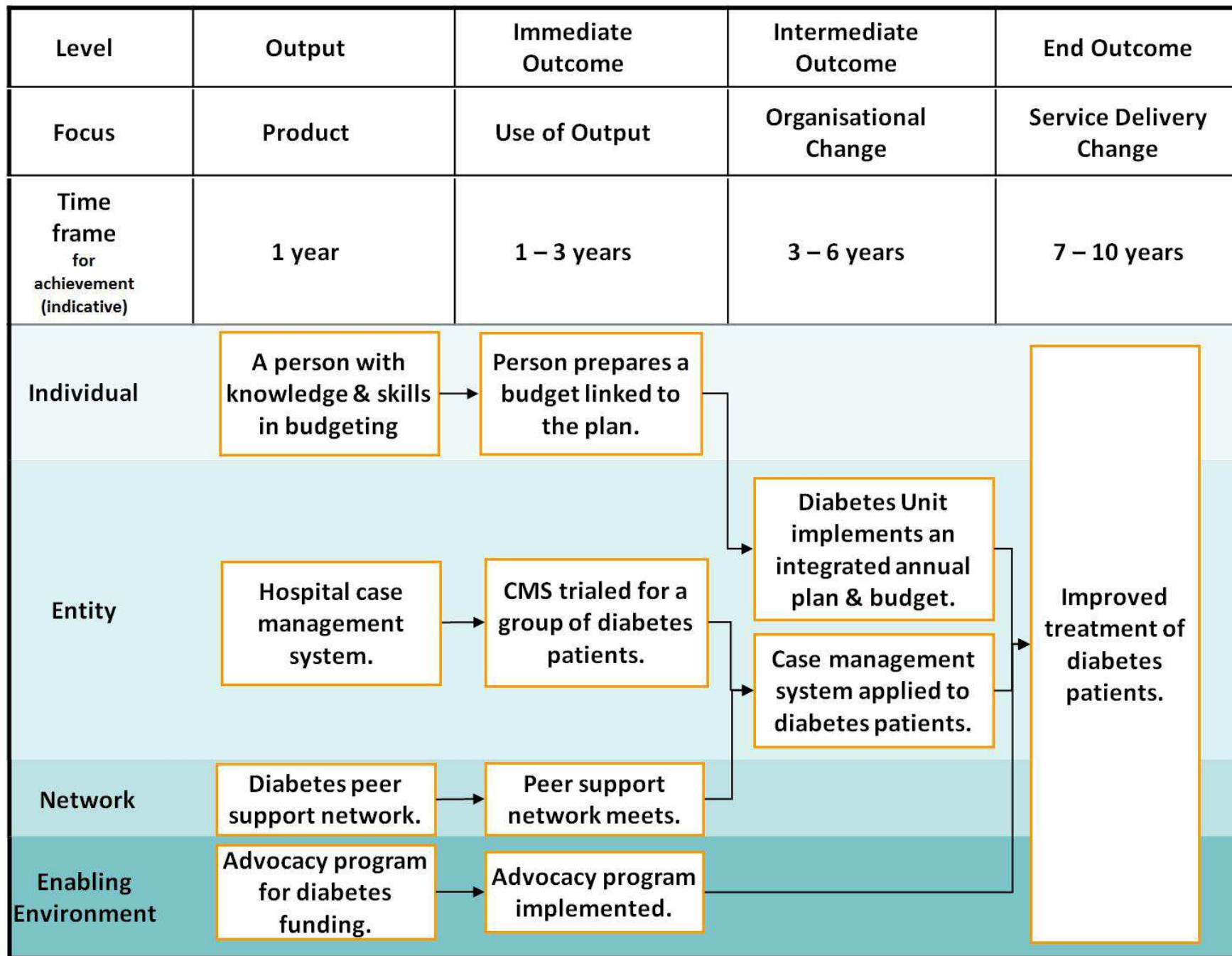| Level	Output	Immediate Outcome	Intermediate Outcome	End Outcome
Focus	Product	Use of Output	Organisational Change	Service Delivery Change
Time frame for achievement (indicative)	1 year	1 – 3 years	3 – 6 years	7 – 10 years

Individual

Entity

Network

Enabling Environment

Key evaluation question: Is the output in place?	Key evaluation question: How is the outcome used?	Key evaluation question: What is the organisation doing differently?	Key evaluation question: How has the service delivery changed?

If achieved, why? If not, why not?

Risk				
Picture of success				

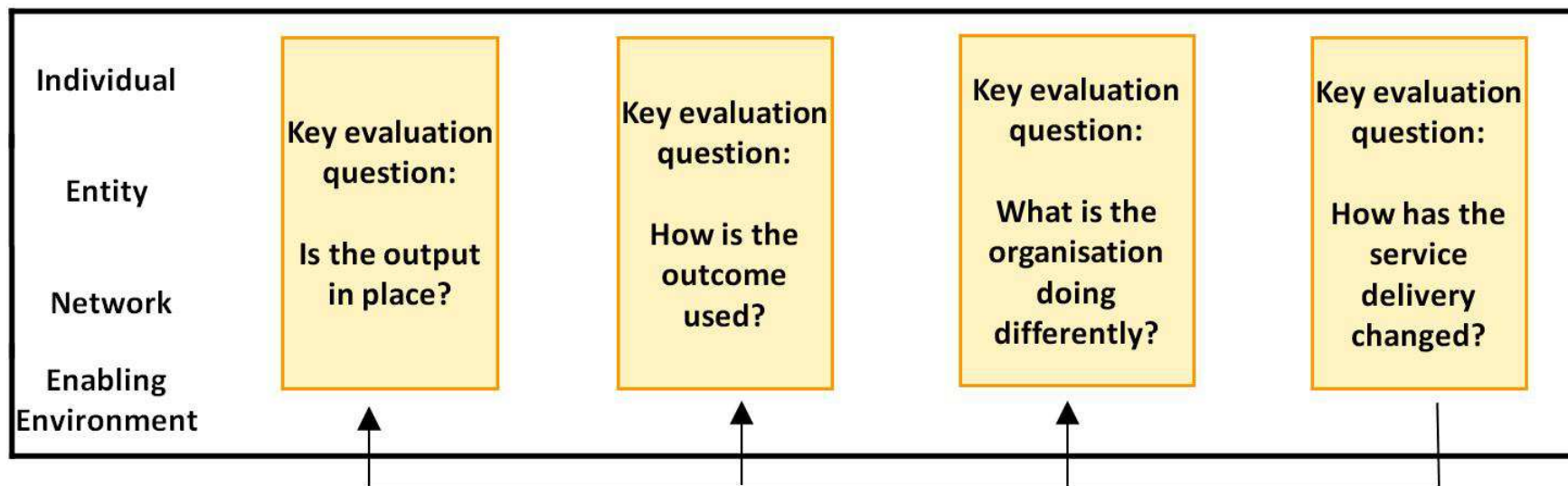| Level	Output	Immediate Outcome	Intermediate Outcome	End Outcome
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Individual	A person with knowledge & skills in budgeting	Person prepares a budget linked to the plan.		
Entity	Hospital case management system.	CMS trialed for a group of diabetes patients.	Diabetes Unit implements an integrated annual plan & budget. / Case management system applied to diabetes patients.	Improved treatment of diabetes patients.
Network	Diabetes peer support network.	Peer support network meets.		
Enabling Environment	Advocacy program for diabetes funding.	Advocacy program implemented.		

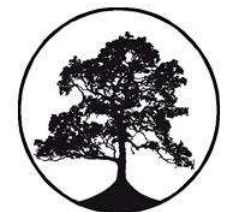| Level	Output	Immediate Outcome	Intermediate Outcome	End Outcome
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Risk				
Picture of success				

Methodology

Three stages

- Requirements

- Design

  - Two programs

  - Semi-structured interviews & documents
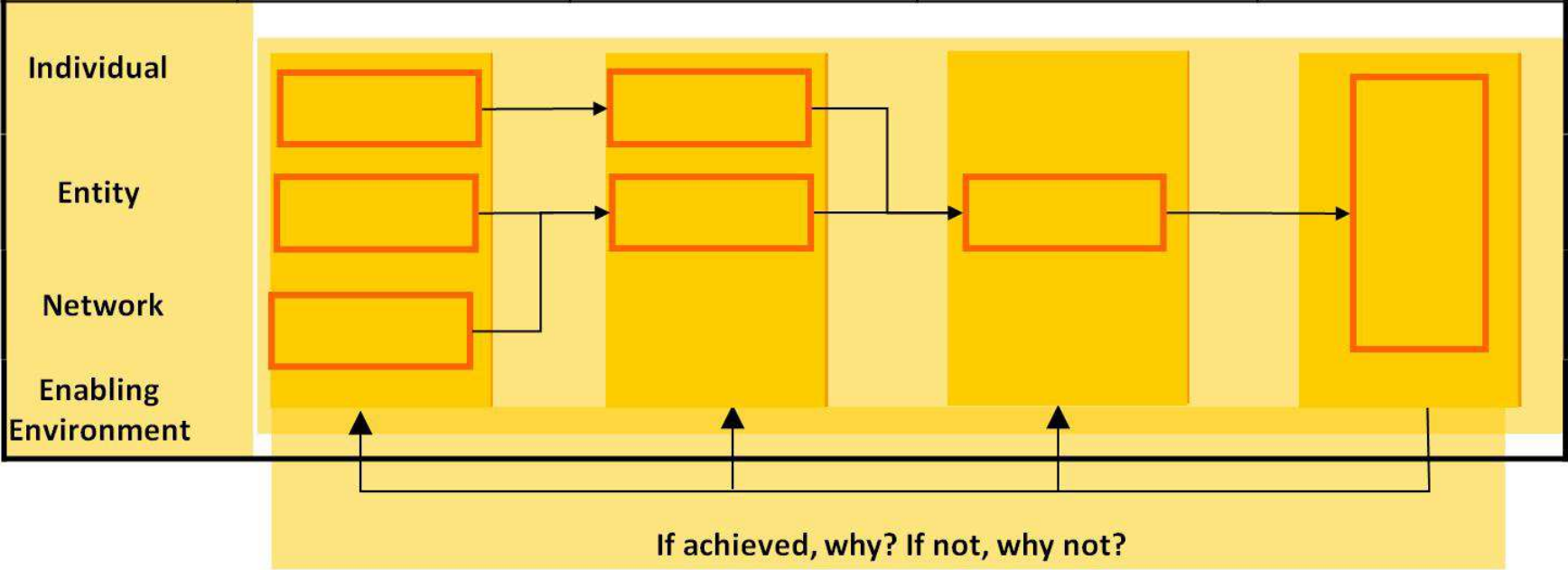
  - All stakeholder groups

- Implementation (M&E)

Criteria

- Simple
- Easy to use
- Flexible
- Participative
- Integration of M&E
- Realistic resource requirement

Yes

- Realistic time requirement
- Rigourous
- Use of findings
- Expertise
- Reporting

Unknown

Level	Output	Immediate Outcome	Intermediate Outcome	End Outcome
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Individual

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Network

Enabling Environment

If achieved, why? If not, why not?

Risk				
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Future

- Will any framework do?
- What did the 'subjects' do?
- Implications for evaluations of
  - Any initiative
  - Capacity development

- Implementation