



Government of **Western Australia**
Department of **Regional Development and Lands**



Developing a Culture of Evaluation in a Public Sector Department

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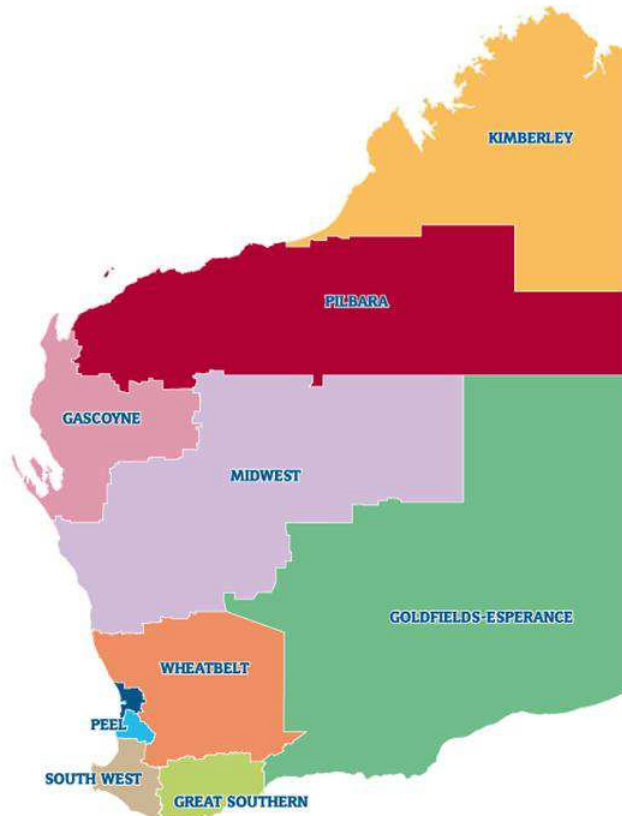
Department of Regional Development
and Lands

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What is our environment?



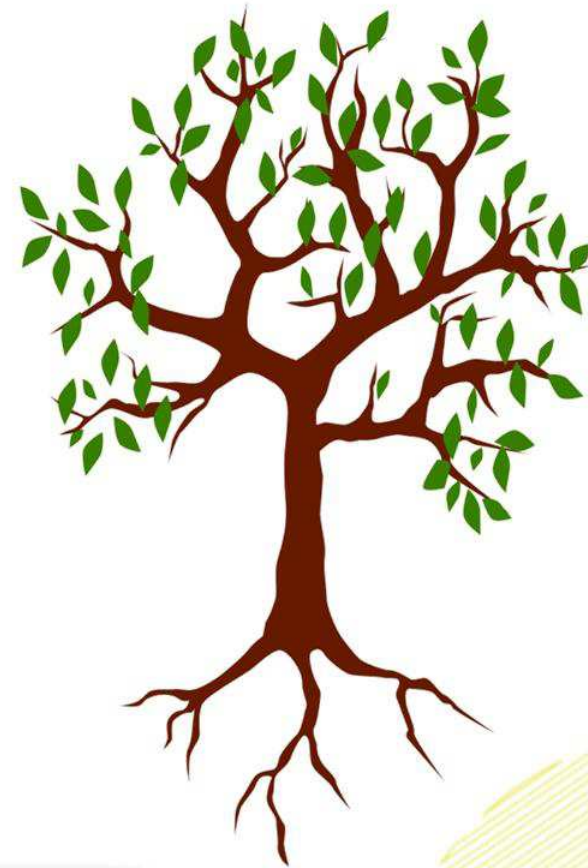
- 25% of the State's royalties
- \$7.2 billion over five years
- Economic, business and social development
- 25% of the population
- Multi-layered
- Over 1500 projects





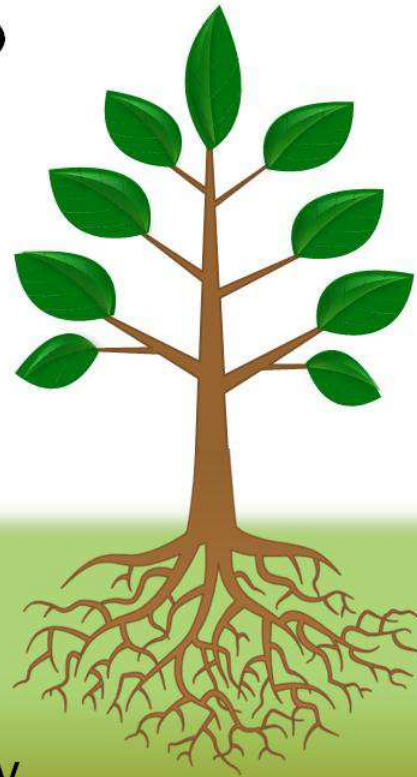
What is a culture of evaluation?

- Usefulness acknowledged
- Supports change & improvement
- Understood by staff
- Embedded





What was the impetus for evaluation?



Value in
evaluation

Transparency

Sustainability

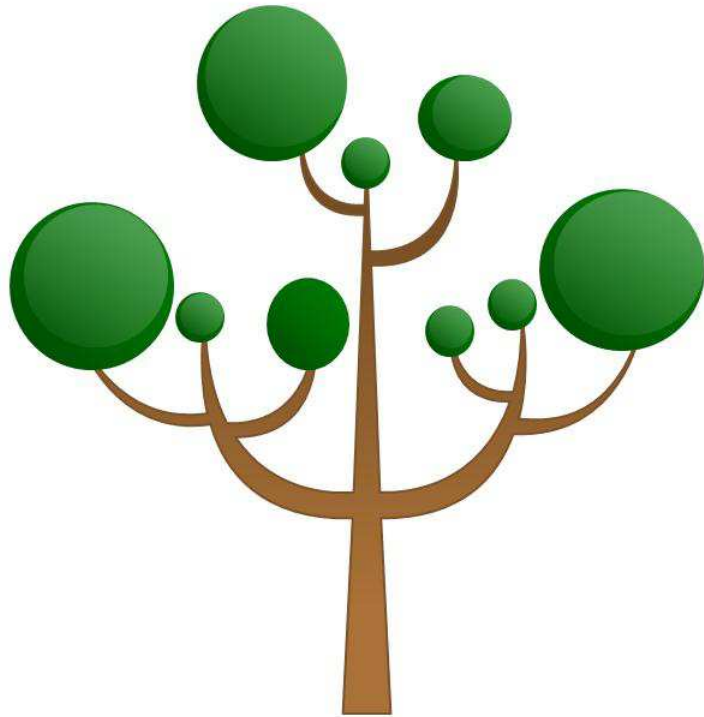
Policy development

Improvement





Growing a strong structure

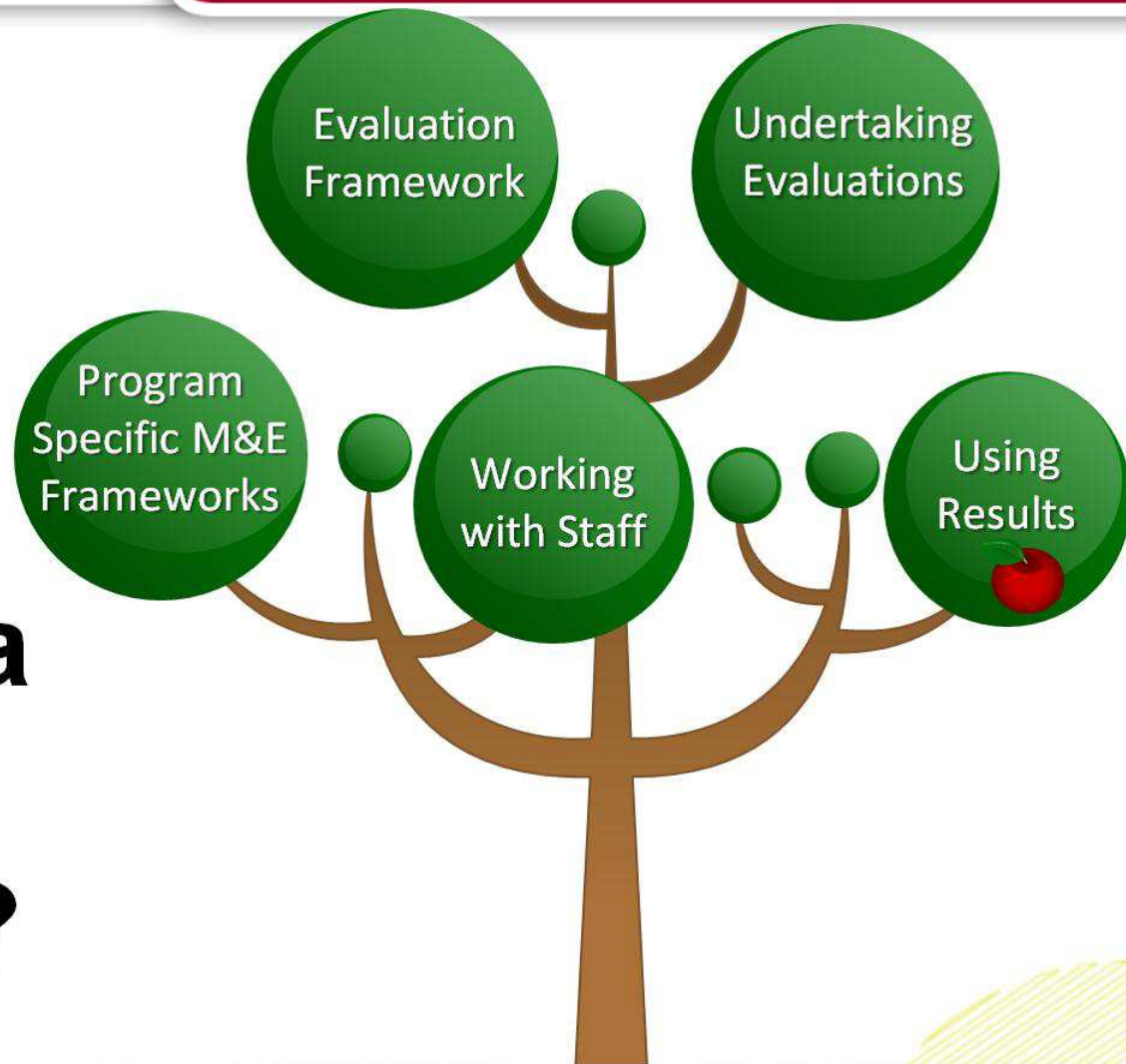


- Resources
- Sound Processes
- Management Commitment
- Staff Training





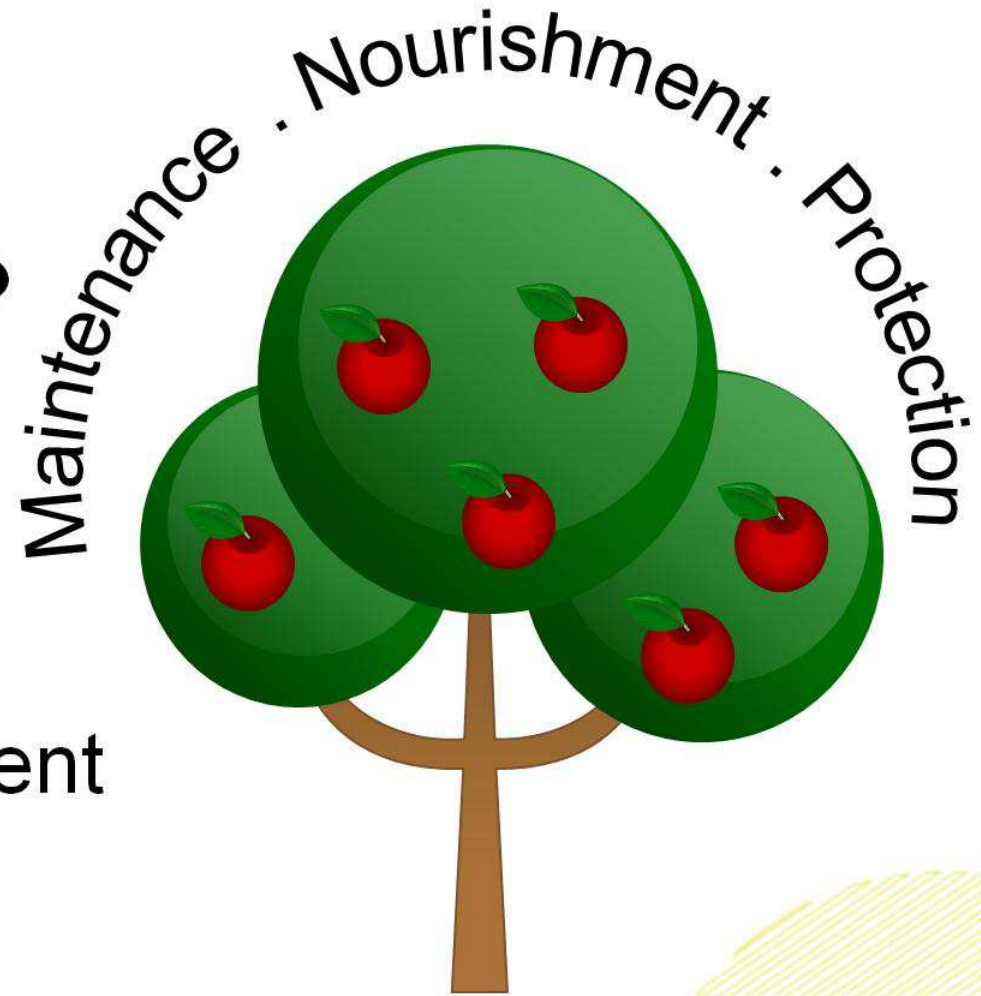
How have we developed a culture of evaluation?





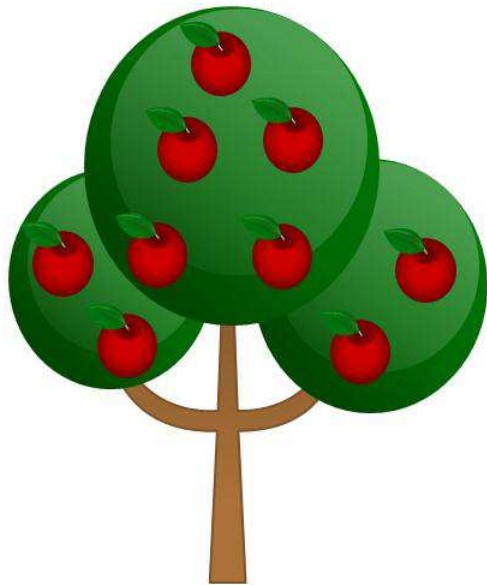
What challenges have we faced?

- People
- Checklist
- Changing environment





What have we learned?



- Curiosity around evaluation
- Closing the loop
- Need to be flexible
- Collaboration is key
- Risk of misuse or misrepresentation

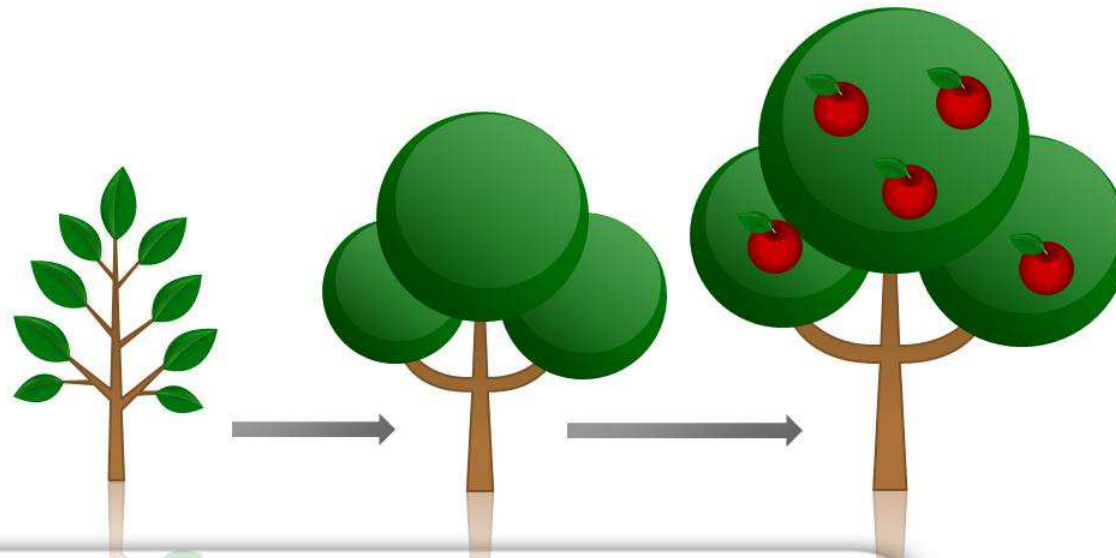




Where to next?

Our role is evolving:

- Promote achievements
- Broader thinking
- Driving change
- Leverage effort





Questions?



www.rdl.wa.gov.au

www.RoyaltiesforRegions.wa.gov.au