

ANNUAL REPORT

JULY 2008 - JUNE 2009

AUSTRALASIAN EVALUATION SOCIETY INC.

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REPORT FROM THE PRESIDENT

At a time of economic uncertainty, it has been useful to reflect back on the many and varied activities that AES has undertaken over the past 12 months. The items appearing in the annual report give a good indication of what has been achieved and how we are progressing with the key strategic areas. The review of the Board and governance of the society will have reached the final stage at the 2009 AGM and if passed, we will move to the new structure in 2010. Thank you to Graeme Harvey, Alan Woodward and Neil Porter for the work they have undertaken in the past year to reach this stage.

Almost 300 people attended the very successful 2008 annual conference in Perth. The topic of the conference, "Evaluation: Adding Value" generated lively debate around the sub themes of "Value for whom?, whose values?", and "Optimising value". People took the opportunity to discuss how evaluation might be used to enhance policy, programmes and practices across the public, private and non governmental sectors. It is not only from the more formal sessions (in their many varied formats) where conference participants gain new insights and have the opportunity to share and debate ideas. There are all those informal opportunities to carry on the discussions and network with other evaluators and stakeholders in a stimulating environment. My thanks go to the hard working members of the 2008 conference committee, under the convenorship of Gaye Mackenzie, for all the time and energy they put in to make this such a success. Thank you to all of those who attended for the helpful comments made in evaluating the conference. These ensure that subsequent conferences build on what went before modelling best evaluation practice. From a parochial point of view, I am looking forward to the 2010 conference in my hometown of Wellington. David Turner and the Wellington committee are working to ensure that conference will generate plenty of discussion around "Reflecting on Evaluation".

Following on from consultations in the regions, the Professional Learning Committee, chaired by Paul Chesterton, has provided a discussion document on the future directions for the AES and professional learning and further input from individuals in the regions is welcomed. Workshops are proving to be of increasing importance as a service AES provides to members which also advantage the wider community. As people are placed under more time pressures having a touring workshop going to a number of regions has provided a very good service and ensures that limited volunteer time is used well. This year the Professional Learning Committee has been involved with pre-conference workshop planning - a new role for them. They took the opportunity to trial processes to assist the Conference Planning Committee and intend to use these experiences to inform future workshop selection processes

I would like to thank the Regional Committees for all the work they put in during the year to ensure that there is AES activity in their area. You will see from the reports by the regional representatives in this annual report the scope of what has been covered in the past 12 months.

The AES also benefits from the work of all those who commit time and energy to ensure that the various committees of the association work well and successfully carry out their respective tasks. Thank you to the chairs and members of these committees. Over the past 12 months two members with a long active involvement in AES have stepped down from their chairing roles: Penny Hawkins as chair of the International Relations Committee (who has been replaced by Scott Bayley) and John Owen, chair of the publications committee (who has been replaced by Darren Harris). Both Penny and John have made significant contributions to AES in many capacities and I have no doubt that their expertise will continue to be called on, albeit in a more ad hoc manner. Peter Bycroft, Awards' Committee Chair, and Colin Sharp, Fellows' Committee Chair, are both finishing their terms this year and have made substantive contributions in their roles.

Finally, I would like to thank the members of the Board and the executive for their commitment and hard work over the past 12 months. As already noted, Graeme Harvey, who is standing down as Vice President, has done a great deal to ensure we are able to progress changes to the governance of the AES. Thank you to Judy Pearce and the staff at Expert Conferences whose work in supporting AES and its activities keeps us going. AES can move forward to a productive 2010, meeting the challenges posed by a new structure and in ensuring that it continues to be an advocate for excellent evaluation through theory, practice and use.

Jenny Neale, President

The Australasian Evaluation Society (AES) is a professional organisation for people involved in evaluation. The AES has over 950 members involved in all aspects of evaluation and performance measurement. Members include evaluation practitioners, managers, teachers and students from all levels of government, educational institutions, research agencies, community organisations, businesses and interested individuals. Members meet regularly through regional groups centred in major cities in Australia and New Zealand.

A board of management provides overall governance, elected annually from the membership with representation from all regional groups. The AES is an Incorporated Association, supported by a Secretariat based in Canberra.

AIMS

The Society aims to improve the theory, practice and use of evaluation through:

- establishing and promoting ethics and standards in evaluation practice as a service to the community;
- encouraging advances in the theory and practice of evaluation by publishing such advances and by recognising outstanding contributions;
- providing education and training in matters related to evaluation;
- providing forums for networking and the discussion of ideas including Society publications, seminars, workshops and conferences;
- acting as an advocate for evaluation and encouraging understanding about the use and application of evaluation;
- linking members with similar evaluation interests, and
- other activities consistent with this aim.

MEMBERS' BENEFITS

- Recognition and support belong to the premier professional evaluation organisation in Australia and New Zealand, with a network of more than 950 practitioners involved in all aspects of evaluative enquiry and performance measurement
- Professional development keep up-to-date through our publications, workshops and conferences
- Networking make contacts with colleagues in evaluation by joining in regional group meetings and other activities for training, networking and discussion of current evaluation topics
- Publications receive AES publications including the Evaluation Journal of Australasia and the Guidelines for the ethical conduct of evaluations
- Members only web-page electronic access to information for members only, including the latest issue of the Evaluation Journal of Australasia, E-News and the Directory of AES Members
- International journal electronic access to the international journal Evaluation Program and Planning
- Awards submit nominations for the prestigious AES annual Awards for Excellence in Evaluation
- Promotion and marketing promote members' consultancies through the web-based Consultants Directory and receive tender information sent to the AES office
- International evaluation conferences stay in touch with the latest trends and issues in evaluation through the annual AES International Conference, for which members receive advance notice and discounted registration fees
- Learn from the experts leading local and international evaluators are involved in our conferences and in regional professional learning and development activities
- International links be part of an international network of evaluation societies.

Further details about AES membership can be found on our website at http://www.aes.asn.au.

A membership application form is available at http://www.aes.asn.au/membership.

VISION

To be acknowledged as the primary organisation in Australasia providing services to those involved in evaluation (whether as practitioners of evaluation, users and sponsors of evaluation, or educators and trainers of evaluators) through:

- being the leading source of information, advice, contacts and networks concerning evaluation theory, practice and use, and
- promoting evaluation and the interests of those involved in evaluation to the wider community.

OBJECTIVES

Objective 1: To be the major authority on, and principal advocate for, evaluation in the Society's sphere of influence

Objective 2: Evaluation knowledge, skills, and values are exchanged between practitioners, organisations and evaluation societies

Objective 3: Links between evaluation interests are established and used by practitioners

Objective 4: Professionalism in the practice of evaluation is accepted by organisations, practitioners and societies

Objective 5: Membership of the Society is optimised to meet the Society's aims

Objective 6: Management of the Society's affairs is conducted efficiently and cost effectively

PRIORITY AREAS FOR 2008-09

- Governance structure of the Society implementing agreed changes
- Working effectively with regions providing more support for regional activities
- Developing strategic relationships developing relationships with Indigenous organisations, other societies and associations in Australasia and internationally
- Professional learning progressing the planned initiatives in this area

AES INDIGENOUS STRATEGY

An action plan was adopted for 2008-9. The activities conducted against the plan included:

Establishment of an Indigenous Special Interest Group

At the 13 September 2008 meeting the AES Board established the Indigenous strategy within a Special Interest Group that will report to the Board periodically.

Establishment of Indigenous Strategy Working Groups in Australia and NZ

An Australian working group was established in September 2008 to develop a list of activities to advance the strategy. The Australian group met by phone monthly for the first six months, until the establishment of an action plan for the year.

Establishment an Indigenous Special Interest Group area on the AES website

A Special Interest Group (SIG) was established the Website. It provides a place for people to share information and discuss issues. The SIG was reviewed regularly during the first year to track usage and value.

Endorsement of ethics and practice standards for use by AES members

The AES endorsed the use of the SPEaR, NHMRC and AIATIS guidelines and practice standards guidelines to support the existing AES ethics and good practice guidelines. Links to the Indigenous ethics and good practice guidelines have abeen placed on the AES web site.

Regional workshops on conducting evaluation in Indigenous contexts were encouraged

Regional groups were encouraged to conduct workshops focussing on good practice evaluation in Indigenous contexts. The Queensland and NT Regional Groups incorporated Indigenous evaluation as a regular theme in Regional seminars and capacity building activities.

Work to increase the numbers of Aboriginal and Torres Strait Islander people attending the AES conference

The AES has worked to improve the participation of Australian Indigenous people in the AES conference by encouraging more Indigenous Australians to present their work, and through more promotion of AES to Australian Indigenous people.

Increase the numbers of Aboriginal and Torres Strait Islander people participating in the AES regional meetings and seminars

Regional committees have been encouraged to invite Indigenous people to participate in Regional activities and meetings and to provide advice to members to enhance practice in Indigenous contexts.

AWARDS

AWARDS COMMITTEE

Professor Peter Bycroft Convenor, Queensland

Professor Brian English Committee member, Western Australia

Prue Oxley Committee member, Wellington
Ellen Vasiliauskas Committee member, Queensland

The aim of the AES Awards for Excellence in Evaluation is to encourage the development of evaluation and high quality evaluation practice in Australasia. In 2008, seven awards were offered by the Society.

Two of the awards recognise individual evaluators nominated by their peers: the Outstanding Contribution to Evaluation (ET&S) Award and the Emerging New Talent Award. Five awards recognise organisations, project teams, specific evaluation projects, programs or systems nominated by the evaluators and/or the organisations involved: the Best Evaluation Publication Award (the Caulley Tulloch Award), the Best Evaluation Study Award, the Best Evaluation Policy and Systems Award, the Community Development Evaluation Award and the Indigenous Evaluation Award.

2008 AWARD WINNERS

The following awards were presented at the 2008 AES International Conference dinner in Perth in September.

The Outstanding Contribution to Evaluation (ET&S) Award 2008

No award was presented in this category in 2008.

The Best Evaluation Publication (Caulley Tulloch) Award 2008

No award was presented in this category in 2008.

The Emerging New Talent Award 2008

No award was presented in this category in 2008.

The Best Evaluation Study Award 2008

This is awarded to an individual or team which has conducted an evaluation study that has made or has the potential to make, a significant contribution to the practice or use of evaluation in either the public or private sector in Australasia.

The Committee awarded Simon Smith, Julie McGeary, the Victorian Department of Primary Industries & Dr. Martin Andrew, Lili Pechey, Dr. Don Burnside, Dr. Todd Richie from URS Australia for the *Our Rural Landscape Program Evaluation*.

This nomination covers a complex and multi-level program which demanded a multi-level evaluation. The evaluation design and management were well considered and developed. Stakeholder involvement was a large component, and necessary for the evaluation to get traction. The strength of the nomination is around evaluation management aspects: the many activities and efforts required to keep the momentum of the evaluation, the ongoing communication of the evaluation findings, the client organisation harnessing the evaluation learnings, in terms of administering such a large program, and how to evaluate complex programs.

The Best Evaluation Policy and Systems Award 2008

This is awarded to an individual or team which has the best integrated design and implementation of evaluation systems or frameworks. Nominees must include a partnership with their clients who will receive a separately titled Award (National Evaluation Advocacy Award). The scope includes programs, products, services, personnel, management strategies and other initiatives.

This was awarded to Western Sydney Region, NSW Department of Education and Training for School Cyclical Review Framework

This nomination is definitely an example of sound evaluation policy and system, based on research and solid design around education review principles. It is a very well documented project and gives a very impressive account of working with various stakeholders; getting the principals involved, participating and ready to continue in a sustained way; and building the evaluation capacity within the schools. The judges felt that this was a particularly solid piece of collaborative work that was evidence-based, had the stakeholder engaged, built client understanding of evaluation and was effective in that the evaluation system is being rolled out across the region.

The Community Development Evaluation Award 2008

No award was presented in this category in 2008.

The Indigenous Evaluation Award 2008

The aim of the award is to recognise policy, project or program evaluations where the evaluation demonstrates sensitivity, professionalism, excellence and achievement in involving indigenous communities, addressing indigenous issues or with a significant benefit to indigenous policy development. Award winners in this category may also demonstrate the development of evaluation modelling, methods or techniques with a focus on the needs and perspectives of indigenous communities or the indigenous sector.

This was awarded to the Department of Finance and Deregulation, Office of Evaluation and Audit (Indigenous Programs) with Anne Markiewicz, Director, Anne Markiewicz and Associates Pty Ltd for the Evaluation of the FaCSIA Family Violence Programs: Family Violence Regional Activities Program – Family Violence Partnership Program (FVRAPFVPP)

The Awards judges regarded this as an excellent example of evaluation in the Indigenous evaluation sector. The approach involved defensible modelling, the development of a structured analytical framework, was

culturally sensitive and actively engaged Indigenous and remote communities whilst delivering an effective evaluation project in a short timeframe.

Attention to the design and development of a sound evaluative framework and the use of program logic and modelling in the initial stages provided a sound basis for the subsequent evaluation, rigor to data collection and structure to subsequent reporting.

OVERVIEW OF ACTIVITIES 2008-09

Between 2006 and 2008, the AES Awards Committee undertook a review of the AES awards. The review included consultation with AES members about the number and type of awards and about the awards process. The review of AES awards has delivered a new suite of awards implemented in the 2008/2009 award cycle. The assessment criteria and the awards process has now been made more transparent and auditable. A policy for management of the awards process and for the appointment of Awards Committee judges and their retirement has been developed and approved by the AES Board.

PLANNING FOR 2009-10

In 2008/2009, the Awards Committee commenced a systematic process of succession planning for the appointment and retirement of Awards Committee members. As a result, the 2009/2010 cycle of awards will see a new Awards Committee Chair appointed, the retirement of Professor Peter Bycroft (as Chair) and of Ms Prue Oxley (Awards Judge). The new chair is yet to be appointed. Newly appointed award's judges are Yoland Wadsworth (VIC) and April Bennet (NZ). They join current awards committee judges Ellen Vasiliauskas (QLD) and Professor Brian English (WA).

LIFE MEMBER

Anona Armstrong

FELLOWS

INTRODUCTION

In 2002-03, after extensive consultation with members, the Society developed a special membership category, the AES Fellows, for its most experienced and esteemed members. The policies and associated information regarding the Fellows are available online at http://www.aes.asn.au/fellows/fellows.html#1.

AES FELLOWS

The Fellows of the Society are:

Anona Armstrong, Victoria

Sue Funnell, New South Wales

John Owen, Victoria

Ralph Straton, Western Australia

Darrel Caulley, Victoria

Chris Milne, New South Wales

Colin Sharp, South Australia

Ian Trotman, Wellington

Jerome Winston, Victoria Yoland Wadsworth, Victoria

FELLOWS COMMITTEE MEMBERS

Colin Sharp Convenor, South Australia

Anona Armstrong Fellow, Victoria

Peter Bycroft Convenor, Awards Committee (ex officio member), Queensland

Yvonne Darlington Regional Representative (ex officio

member), Queensland

Chris Milne Fellow, New South Wales

The policy is to have three Fellows on the Committee along with a Regional Representative and the Convenor of the Awards Committee http://www.aes.asn.au/fellows/fellows.html#8.

The call for nominations (February 2009) resulted in one eligible submission, so the Committee proceeded to complete the selection process for a new Fellow. The process was conducted (by email) in accordance with the Fellows' Policy http://www.aes.asn.au/fellows/fellows.html#6. The resulting selection will be announced at the AES 2009 Conference.

OVERVIEW OF COMMITTEE ACTIVITIES OF 2008-09

A majority of the Fellows have not met formally face-to-face since the 2007 Conference. Nevertheless at the 2008 Conference there were some significant contributions and plans, as identified below. Also, as above, a new Fellow has been added to the group.

Activities of Fellows have included:

- Anona Armstrong Book reviewer and referee for EJA, member of the Fellows Committee
- Darrel Caulley Book Review Editor for the EJA
- Sue Funnell Book reviewer and referee for EJA
- Chris Milne Book reviewer and referee for EJA; member of the Fellows Committee and Chair of the Round Table with the Fellows at Canberra 2009 Conference
- John Owen Convenor of the Publications Committee; assisted with the development of the System for processing conference presentations
- Colin Sharp Convenor of Fellows Committee
- Ralph Straton 2008 Conference Committee and led the development of the System for processing conference presentations, which was reviewed as a basis for the 2009 conference.
- Ian Trotman Book reviewer and referee for *EJA*; contributed to the development of the System for processing conference presentations and the report for the 2008 Conference evaluation
- Yoland Wadsworth Ex officio member of the Victorian Regional Committee
- Jerome Winston Book reviewer and referee for EJA; liaison with Victorian Regional Committee.

Planning for 2010

The succession of the Chair of the Fellows will pass from Colin Sharp to Chris Milne from the AES 2009 Conference. Apart from the ongoing contributions of the Fellows (as above), the Fellows have the following items on their agenda, to:

- review and recommend process for access to services for Members in outgoing regions;
- evaluate and maintain the Board AES Policies, Procedures and
- review Round Table Discussion sessions at AES Conferences.

COMMITTEES

ETHICS

The Executive recommended to the Board March 2009 meeting that Ethics Committee was discontinued. This was accepted. The Society's *Code of Ethics* is to be reviewed.

INTERNATIONAL RELATIONS

COMMITTEE

Scott Bayley Convenor, Philippines

Penny Hawkins Committee member, Wellington
John Owen Committee member, Victoria

OVERVIEW OF ACTIVITIES 2008-09

 Penny Hawkins represented the AES on the Board/Executive of the International Organisation for Cooperation in Evaluation (IOCE). In October 2008 John Owen attended

the IOCE's Portugal Board meeting on behalf of the AES. Scott Bayley took over from Penny Hawkins as Convenor in November 2008.

- The EvalLeaders discussion forum is an ongoing project of the IOCE for leaders from member evaluation associations. The AES President, the International Relations Committee Convenor, and an AES committee member are the Society's representatives on the forum.
- The AES is linked through the IOCE to the Network of Networks on Impact Evaluation (NONIE). In April 2009 NONIE issued its draft guidelines for conducting impact evaluations and the IOCE provided feedback to NONIE on how the guidelines could be improved.
- Scott Bayley participated on the International Development Evaluation Association's working group that is addressing competency standards for development evaluators.
- Assistance was provided in identifying and engaging international keynote speakers for the Society's 2009 conference.
- Copies of the AES *Guidelines for the ethical conduct of evaluations* were provided free of charge to Carlton University in Canada for use in the *International Program for Development Evaluation Training*. Copies were also provided to the *Shanghai International Program of Development Evaluation Training* held in China.
- The AES hosted a reception for international visitors to the 2008 Conference.
- The Committee has responded to a number of enquiries about the AES from different countries during the year.

PLANNING FOR 2009-10

- Ongoing involvement with the IOCE including the provision of support to emerging evaluation societies and addressing issues of interest/concern to evaluators internationally.
- The number of international members of the AES stands at 23 and the committee will
 explore ways of communicating with these members.
- Assistance with identifying and engaging international keynote speakers for the 2010 Conference.

PROFESSIONAL LEARNING

COMMITTEE

Paul Chesterton Convenor, New South Wales

Rick Cummings Committee member, Western Australia

David Earle Committee member, Wellington

Margaret MacDonald Committee member, Canberra Region
Rita Perkons Committee member, New South Wales

OVERVIEW OF ACTIVITIES 2008-09

The role of the Professional Learning Committee is to guide and advise the AES Board in order to promote the Society's leadership in professional learning in evaluation.

During 2008, a series of discussions was held with regional group members to gather data on needs in relation to professional learning in evaluation. In September 2008, the Committee presented a symposium on professional learning in evaluation at the AES Annual Conference in Perth. The symposium, together with presentation of a poster inviting feedback, was used to identify and confirm key issues and questions.

The committee subsequently drafted a paper, *Statement of potential professional learning approaches for the AES*, for submission to the AES Board. The Board referred the paper to regional groups for feedback. After considering the feedback, the Board endorsed the paper, with one minor amendment. The paper is now to be used to inform detailed strategic planning for its implementation. The Committee expresses its appreciation to AES members who have provided input to the process via the initial discussions, the Perth Conference activities, and the recent regional group feedback.

During the past year, the Committee has provided recommendations to the AES Board on the 2009 workshop program. It has also provided input and advice to the 2009 Canberra Conference Planning Committee on this year's pre-conference workshop program.

PLANNING FOR 2009-10

The Committee will be involved with the Board in strategic planning to carry forward the approaches outlined in the *Statement of potential professional learning approaches for the AES* paper. In conjunction with this, the Committee will review current AES material and policy related to workshops, and the use of the AES website for professional learning.

WORKSHOPS HELD 2008-2009

(not including those held at the 2008 conference)

Topic and Presenter	No. of Days	Location	Dates
Introduction to Evaluation Dr Paul Chesterton	Two	Brisbane Wellington Hobart Adelaide Canberra	29 July & 8 Aug 08 4 & 5 Aug 08 11 & 21 Aug 08 15 & 27 Oct 08 29 Oct & 12 Nov 08
Valuing Indigenous Knowledge & Doing Dr Fiona Cram	One	Darwin Brisbane Sydney Melbourne	15 Sept 08 17 Sept 08 18 Sept 08 15 April 09
Getting Real(ist) about Evaluating Community Services Dr Gill Westhorp	Two	Wellington Sydney Brisbane Perth	23 & 24 April 09 28 & 29 April 09 20 & 21 May 09 4 & 5 June 09
Report by outcomes! Participatory Performance Story Reporting Technique Dr Jessica Dart	One	Canberra Brisbane Adelaide Adelaide Darwin	29 April 09 30 April 09 12 May 09 13 May 09 (Repeat) 26 May 09

PUBLICATIONS

COMMITTEE

Dr Darren Harris Convenor, Victoria (from March 2009)
Associate Professor John Owen Convenor, Victoria (until March 2009)
Professor Rick Cummings Committee Member, Western Australia

Dr Delwyn Goodrick Co-Editor *EJA* Victoria
Associate Professor Rosalind Hurworth Co-Editor *EJA*, Victoria
Mr Bradley Shrimpton Editor *E-News*, Victoria

Mr Bob Williams Committee member, Wellington

OVERVIEW OF ACTIVITIES 2008-09

All members of the Committee have been busy working to maintain the momentum of AES publications commitments throughout the past year. As many members will know, Associate Professor John Owen has stepped down as convenor of the Committee (in March 2009). John has provided invaluable knowledge, insight and guidance to the work of the Committee and we would all like to thank him for his direction over the past four years. We wish him all the very best in his future endeavours.

The journal Evaluation and Program Planning (EPP) as well as Evaluation Stories and Evaluation Reports continue to be available on the Society's website. The Committee is actively interested to receive ongoing feedback about the benefits that members are deriving from access to EPP and welcomes ongoing contributions to Evaluation Stories and Evaluation Reports.

Two editions of *E-News* have been distributed electronically this year. The editor, Brad Shrimpton, has been responsible for producing this important forum to facilitate the interchange of evaluation knowledge amongst

members. The Committee would like to thank Brad for his commitment to this role over the past number of years. Brad will finish his commitments as editor at the end of 2009. Accordingly, the Committee is seeking expressions of interest from members who are interested in taking up this position from 2010. *E-News* is available on the website.

The first 2009 issue of EJA is currently under production and the second issue will follow later in the year. The work of Associate Professor Ros Hurworth and Dr Delwyn Goodrick as editors and the support of Helen Anderson are acknowledged.

The website continues to be a valuable source of information to members. The Committee is currently undertaking a review of website access to identify options to streamline the provision of information to members. In addition, the Committee is working on preparing a summary compilation of material relating to the history of the AES to be placed on the website (based upon valued work undertaken by AES Fellow, Mr Ian Trotman). It is intended that this summary will serve as a basis for the development of an ongoing story about key activities and achievements of the Society. The Committee will also investigate an appropriate method for members to provide information about more recent events and contribute to the evolving history of the Society. The work of Neil Porter in managing the website and dealing with the Publications Committee is acknowledged.

PLANNING FOR 2009-10

Key activities to be undertaken by the Committee over the coming year will focus upon:

- Maintaining the momentum of current publication commitments to the Society, through regular production of EJA and E-News;
- Identifying a new Editor of *E-News* to order to maintain a smooth transition in the production of this publication to members into 2010;
- Reviewing website access and methods to streamline the provision of electronic information to members;
- Strengthening membership contributions to Evaluation Stories and Evaluation Reports; and
- Continuing to receive and act upon the feedback of members in relation to key publications roles and responsibilities of the Society.

INTERNATIONAL CONFERENCE: PERTH 2008

AES 2008 PERTH CONFERENCE COMMITTEE

Gaye Mackenzie, Convenor
Carina Calzoni
Rick Cummings
Helen Liedel
Lesley Millar
Ralph Straton
Karen Trimmer
Anna Wildy
Vicki Williams

The 26th International Conference was held at the Sheraton Perth Hotel from Wednesday 10 to Friday 12 September 2008, with the theme *Evaluation: Adding Value*. Pre-conference workshops were held at the same venue on Monday 8 and Tuesday 9 September.

The conference was attended by 295 delegates, of whom 164 were members, 80 were non-members, 20 were day registrations, 18 were complimentary registrations, and 13 were students.

The three days of the conference each had a similar format, with a 60-minute keynote presentation and papers grouped in six concurrent strands. There were also symposiums, mini workshops, panel discussions and poster sessions.

The keynote speakers were well received and for many delegates they were the highlight of the conference. They were:

 Dr Fiona Cram, a M\u00e4ori (indigenous) woman from Aotearoa/New Zealand. In 2003 Fiona established Katoa Ltd., with a primary focus on the facilitation of research and evaluation that is by M\u00e4ori, for M\u00e4ori.

- Professor Frans Leeuw, Director of the Research, Statistics and Documentation Department (WODC), Ministry of Justice, Den Haag, the Netherlands and Professor of Law, Public Policy and Social Science Research at the University of Maastrich.
- Scott Bayley, an evaluation specialist with the Operations Evaluation Department of the Asian Development Bank in Manila Philippines.

Fourteen workshops were offered, including eight full-day and six half day workshops, for which a total of 198 people registered.

AES 2008 PERTH CONFERENCE SPONSORS

Curtin University of Technology Gold Sponsor

APESMA – Managers & Professionals Division Gold Sponsor

ARTD Consultants Bronze Sponsor

URS Welcome Function

Shelby Consulting Pads & Pens

FROM THE REGIONS

AUCKLAND

The Wellington Region is currently providing support for all New Zealand members

CANBERRA REGION

COMMITTEE & 2009 CONFERENCE COMMITTEE

Susan Garner ACT Regional representative (until

February 2009), 2009 Conference convenor (from February 2009)

Graham Smith 2009 Conference convenor (until February

2009), ACT Regional representative (from

February 2009)

Julie Elliott Committee member Rosemary James Committee member David McDonald Committee member **David Roberts** Committee member Laurent de Schoutheete Committee member Peta Scott Committee member Shan Short Committee member Gamini Wijesekere Committee member

OVERVIEW OF ACTIVITIES 2008-09

The Canberra Regional Group has been focussed on the planning for the AES 2009 International Conference to be held in Canberra in August/September. The following events were held during the year:

- 20 November 2008, Seminar: New Ideas in Evaluation, some perspectives from the 2008 AES conference, joint event with CEF
- 29 October & 12 November 2008, Two day workshop: Introduction to Evaluation, Dr Paul Chesterton
- 29 April 2009, One day workshop: Report by outcomes! Participatory Performance Story Reporting technique, Dr Jessica Dart

In Canberra, there is a monthly program of two-hourly sessions on evaluation provided by the Canberra Evaluation Forum. These are popular events, attracting some 100 people or so, including many AES members. Accordingly, the AES in Canberra focuses on events more directed to professional education such as half-day and full-day workshops. We also have the intention of providing seminars as the opportunity arises; during the year, despite some attempts, we did not succeed in organizing such events.

Susan Garner, as part of her role as Conference Convenor, participated in a two-day Evidence-Based Policy forum organised by the Productivity Commission and with senior Commonwealth Government representatives, in August 2009.

PLANNING FOR 2009-10

During 2008-09, we attempted to increase communication with three other professional organisations in Canberra that we felt would have common interests with the AES. This initiative has yet to lead to practical results, but we feel is still worth pursuing.

In 2009-10, we hope to retain the energy of the current conference committee and use it to develop a wider range of opportunities for local members. Detailed planning will not occur until after the conference.

NEW SOUTH WALES

COMMITTEE

Annette Michaux AES Regional Representative and convenor

Maggie Pressnell Committee member
Karen Fisher Committee member

OVERVIEW OF ACTIVITIES 2008-09

This year has been productive for the NSW region. We continue to hold very well attended bi-monthly professional development sessions with a range of AES members contributing to the workshops. Attendance is a good cross section of the evaluation community including government, NGOs, consultants and corporates. A highlight was John Owen's *Hot Topics* session at the start of 2009.

A consultation was held with Paul Chesterton about our professional development needs and we appreciated the opportunity to provide feedback to the AES.

A challenge remains how to engage with our non-metropolitan colleagues and we are seeking ways to facilitate their attendance at meetings.

The 2008-09 meeting and workshop program

This program emphasises professional development and provides the opportunity for networking and discussion of practice issues from previous meetings. Each session has an AES meeting, short afternoon tea and a 1.5 hour professional development workshop. The workshop explores issues of interest to evaluation practitioners and to those commissioning or managing evaluations. The workshops focus on connecting theory and practice in an interactive way, and are designed to leave you with new ideas and approaches to evaluation. These sessions have all been well attended.

- 13 August 2008, AES meeting and workshop. Workshop topic: Experiences of the Evaluator and Evaluated, Dr Christine Purcas and Andrew Anderson
- 3 November 2008, AES meeting and workshop. Workshop topic *Evaluation with Indigenous Communities*, Gordon Duff, John Gilroy and Franz Kriven
- 25 February 2009, AES meeting and workshop. Workshop: Hot Topics, Dr John Owen
- 8 April 2009, AES meeting and workshop. Workshop: *Quality Monitoring Data*, Marie Delaney and Klas Johnsson

Other activities

- 18 September 2008, One day workshop: Valuing Indigenous Knowledge and Doing, Dr Fiona Cram
- 5 November 2008, Consultation with Paul Chesterton on *Professional Learning Needs and Issues*
- 3 December 2008, Meeting and planning workshop for 2009 program, followed by end of year drinks
- 28 & 29 April 2009, Two day workshop: Getting Real(ist) About Evaluating Community Services, Dr Gill Westhorp

PLANNING FOR 2009-10

Workshops are planned through to the end of the year, and at the December meeting planning for professional development priorities for 2010 will take place.

Activities already planned:

- 1 July 2009, AES meeting & workshop. Workshop: Evaluator as Catalyst for Change, Judith Teicke The Benevolent Society, Diana McConachy Consultant and Philip Booth Consultant
- 7 September 2009, One day workshop: Evaluation and Policy Making How to Bridge the Two Cultures, Dr Philip Davies, keynote speaker at the 2009 AES International Conference
- 21 October 2009, AES meeting & workshop. Workshop: Indigenous Evaluation, Sue Leahy, DOCS

NORTHERN TERRITORY

COMMITTEE

Nea Harrison AES Regional Representative

Dagmar Schmitt

Elizabeth McDonald

Committee member

Diane Walker

Committee member

OVERVIEW OF ACTIVITIES 2008-09

The NT established a new regional committee during 2008-09. Attendees at the two AES workshops held during the year expressed interest in regular meetings with a focus on professional development activities. There is particular interest in evaluation in Indigenous contexts and in practical evaluation techniques and processes. The Indigenous Evaluation Special Interest Group established a discussion site on Google Groups to enable interested people to share information.

The two evaluation workshops held in Darwin during the year were well received. These were:

15 September 2008

One day workshop: Valuing Indigenous Knowledge and Doing with Dr Fiona Cram

26 May 2009

One day workshop: Report by outcomes! Participatory Performance Story Reporting Technique with Dr

Jessica Dart

PLANNING FOR 2009-10

There is a growing interest in evaluation in the NT The new NT Regional committee met on 5 June 2009 to plan future regional activities. Lunch time seminars will be held on the last Wednesday of each month and will initially focus on practical topics. The first session, *Planning an Evaluation* was conducted by Nea Harrison on 29 July 2009.

QUEENSLAND

COMMITTEE

Yvonne Darlington Regional Representative
Garry Videroni Meeting chairperson
Lilian Oh Meeting secretary

June Lennie Convenor, PD sub-committee

Diana Beere Committee member

Jill White Committee member

Donalee Moriarty Committee member

Susan Rudland Committee member

Jo Durham Committee member

OVERVIEW OF ACTIVITIES 2008-09

The main professional development activities continue to be the free lunchtime seminars on evaluation topics, which consistently attract attendance of at least 30 people, with the average being a little more than 40. The venue is provided courtesy of Queensland Treasury. These seminars are held monthly (February to November), and provide not only professional development but also networking opportunities. A free light lunch after each seminar was provided by the Department of the Premier and Cabinet, and approximately 20 people stay on for this. The lunchtime seminars are key evaluation events in Brisbane, with many participants attending on a regular basis. This public activity also ensures a steady increase in the size of the non-members mailing list, with new names added after each seminar.

The monthly free lunchtime seminars are used to promote the AES and its aims, including materials such as the *Guidelines for the ethical conduct of evaluations* are made available. These are very popular, and it is clear that they are being utilised – several Queensland Government departments refer to them in their own

evaluation guidelines and framework documents. The seminars were podcast for uploading on the the AES website from May.

The 2008-09 lunchtime seminar program was as follows:

- 15 July 2008, Evaluating the effectiveness of environmental law and policy, Dr Chris McGrath
- 28 August 2008, Framing your evaluation and getting it done effectively!, Dr Jeff Coutts
- 18 September 2008, Evidence based management for human services, Rick Williams & Dr Terrence O'Brien
- 22 October 2008, Challenges and issues in evaluating school-based programs, Dr Lisa Buckley & Prof Narelle Haworth
- 18 November 2008, Process and benefits of conducting evaluability assessments, Joanne Durham
- 26 February 2009, Social Network Analysis: Adding value to change program evaluations, Assoc Professor Malcolm Alexander
- 19 March 2009, Challenges in conducting a participatory impact evaluation project in Nepal, Dr June Lennie
- 21 April 2009, Capability maturity in evaluation, Dr Robert Lake
- 20 May 2009, Evaluating Aboriginal community government performance, Michael Limerick
- 18 June 2009 Challenging accepted wisdom: curriculum evaluation and change in education and training, Dr Lesley Jolley

The region also held a pre-Christmas networking function for members and supporters.

Workshops organised during 2008-09 were:

- 29 July & 8 August 2008, Two-day workshop: Introduction to Evaluation, Dr Paul Chesterton
- 17 September 2008, One day workshop: Valuing Indigenous Knowledge and Doing, Dr Fiona Cram
- 30 April 2009, One day workshop: Report by outcomes! Participatory Performance Story Reporting Technique, Dr Jessica Dart
- 20 & 21 May 2009, Two day workshop: Getting Real(ist) About Evaluating Community Services, Dr Gill Westhorp

The success of the Queensland region's events and services has resulted in increased demand for regional administration. Consequently the region is temporarily supported by a trial administrative assistant to meet this increased demand, and the arrangement will be reviewed at the end of 2009 for consideration by the region and the AES overall.

PLANNING FOR 2009-10

The region will be continuing monthly lunchtime seminars on evaluation topics, with speakers and topics identified on an ongoing basis. An end-of-year social event for Queensland AES members is also planned.

A two day workshop in August on *Introduction to Evaluation and Program Logic* with Dr Delwyn Goodrick is planned.

SOUTH AUSTRALIA

COMMITTEE

Gill Westhorp Regional Representative and Co-Convenor

Martin Andrew Co-Convenor

John Pilla Committee member
Anne Bosio Committee member
Gary Crilley Committee member
Colin Sharp Committee member
John Collins Committee member

John Goslino Committee member
Alissa Smart Committee member
Emily Moskwa Committee member
Mark Dawson Committee member
Don Allen Committee member

OVERVIEW OF ACTIVITIES 2008-09

After some months of planning meetings by the committee, South Australia commenced a program of free, monthly sessions designed to promote evaluation, and the branch, to various audiences. Most seminars have attracted 25 to 30 participants, with a gradually expanding core group attending regularly and new people attracted to each session. This is increasing the non-member mailing list as well as extending networking opportunities. The seminar program has been supported by KPMG and URS.

The following events were held during the year.

- 15 October 2008: Seminar, The best of the best, Highlights of the AES 2008 International Conference
- 15 & 27 October 2008, Two day workshop: *Introduction to evaluation*, Dr Paul Chesterton
- 3 December 2008, End of year meeting & meal
- 4 March 2009, Workshop: Award Winning Evaluation: End of Program Evaluation of 'Our Rural Landscape, Dr Martin Andrew
- 21 April 2009, Launch of 2009 program: Guest speaker Professor West, On Track in Major Change? The Case of the Adelaide Zoo
- 12 May (repeat 13 May) 2009, One day workshops: Report by outcomes! Participatory Performance Story Reporting technique, Dr Jessica Dart
- 26 May 2009, Seminar: Getting started in evaluation and experiences of recent students, Dr Martin Andrew, Dr Colin Sharp, Alissa Smart & Dr Emily Moskwa

PLANNING FOR 2009-10

Events are currently planned until November 2009, and the committee will shortly be gathering to plan an ongoing monthly program for 2010.

Events

- July 2009, Seminar: Large scale monitoring & evaluation the case of the Vietnam-Australia Monitoring & Evaluation Support Program (VAMESP), John Fargher
- August 2009, Seminar: Evaluating to Bridge the Political Divide, Prof Rick Sarre a joint
 event with the SA Branch of the Australia and New Zealand Society of Criminology
- 12 & 13 August 2009, Two day workshop: Getting Real(ist) About Evaluating Community Services, Dr Gill Westhorp
- Sept 2009, Seminar: Evaluation in a data and outcomes vacuum, John Pilla, Jess Winch and Peter Drake
- October 2009, Seminar: Using Evaluation Evidence to Inform Health and Health Service Reform, Prof Robyn McDermott, Prof Kerin O'Dea, and Prof Justin Beilby
- November 2009, Seminar: Measuring Performance in the Public Sector (speakers to be confirmed)

TASMANIA

AES Executive is in contact with some interested members in Tasmania to develop a program of activities in 2010

VICTORIA

COMMITTEE

Anne Markiewicz Regional Representative and Coordinator

Anthea Rutter Chair

Ranjit Bhagwandas Committee member
Jann Milic Committee member
Emma Prichard Committee member
Pam St Leger Committee member
Yoland Wadsworth Ex offico member

OVERVIEW OF ACTIVITIES 2008-09

The Victorian Committee has continued to organise and provide a monthly seminar series. These seminars have provided the opportunity for professional development and networking for members and non-members, and have been well attended throughout the year. Particularly well attended seminars were the presentations on evaluation in the international development context, reflective of the extent of interest in this area. Presentations and Notes from seminars held have been loaded onto the AES website for access by attendees and those who could not attend.

The following seminars have been delivered to date:

- 19 February 2009: Program Logic Dreams or Nightmares, Ros Hurworth/Pam St Leger
- 19 March 2009: Trends in Evaluation Practice in International Development, Ian Patrick
- 16 April 2009: Indigenous Evaluation Australian and NZ Perspectives, Liz Orr SNAICC and Fiona Cram
- 21 May 2009: Current and Emerging Methods and Techniques in International Development Evaluation, Panel of Evaluation Experts in International Development: Di Kilsby (Plan Australia), Chris Roche (Oxfam Australia) and Andrew Newmarch (World Vision Australia)
- 18 June 2009: Evaluation in the Context of Government, Kirsty Fenton

The Victorian Group also offered a One day workshop on 17 April 2009 on Valuing Indigenous Knowledge and Doing with Dr Fiona Cram

PLANNING FOR 2009-10

The Victorian Committee seminar training program for the remainder of 2009 includes the following:

- 16 July 2009: Evaluation Contract Evaluator Interface Relationships: the good, the bad and the ugly a facilitated discussion, Anne Markiewicz
- 12 August 2009: Real Time Evaluation, Dr Jessica Dart
- 16 September 2009: Reflections on the AES 2009 Conference
- 21 October 2009: The Relationship of the Audit Process to Evaluation, Des Pearson
- 18th November 2009 Topic to be decided for finale seminar

A second One day workshop titled: Evaluation and Policy Making - How to Bridge the Two Cultures with Dr Philip Davies, keynote speaker at the 2009 AES International Conference, has been planned to be delivered in metropolitan Melbourne.

WELLINGTON

COMMITTEE

Penny Hawkins Convenor
Nan Wehipeihana Treasurer

Liz Smith Events coordinator

Mathea Roorda AES Regional Representative

Bob Williams Membership officer
Jenny Neale Committee member

David Turner Committee member & Convenor

2010 AES Conference

The Wellington Committee has been engaged with preliminary planning of the 2010 conference.

ACTIVITIES DURING 2008-09

- 21 August 2008, Seminar: The Relevance of Culture in Evaluation, Dr Stafford Hood
- 30 October 2008, WEG Poster Seminar: What is the added value of the Resilience-Adaptive Cycle model? Mark Dalgety
- 19 February 2009, Seminar: Evaluating Public Policies not Just Programmes, Elliot Stern
- 28 February 2009, WEG Networking Breakfast
- 24 & 25 April 2009, Two day workshop: Getting Real(ist) About Evaluating Community Services, Dr Gill Westhorp

SCHOLARSHIP AWARD 2008

For the third year in a row Wellington region offered a postgraduate scholarship to attend the AES International Conference and present a poster. This year the recipient is Mark Dalgety. Mark is enrolled in the postgraduate Diploma in Social Sector Evaluation at Massey University. His poster addressed an aspect of an evaluation he is conducting for a pan-refugee community organisation as part of his study.

PLANNING FOR 2009-10

Events already planned:

- 23 July 2009, WEG networking breakfast
- 10 September 2009, Evaluation and Policy Making How to Bridge the Two Cultures with Dr Philip Davies, keynote speaker at the 2009 AES International Conference
- Planning for the 2010 AES International Conference to be held in Wellington will continue

WESTERN AUSTRALIA

COMMITTEE & CONFERENCE COMMITTEE

Carina Calzoni AES Regional Representative
Gave MacKenzie 2008 Conference convenor

Greg Allard Committee member Rosemary Cant Committee member Rick Cummings Committee member Helen Liedel Committee member Lesley Miller Committee member Sue Paterson Committee member Athol Prior Committee member John Scougall Committee member Karen Trimmer Committee member Vicki Williams Committee member

The main activity was the planning and execution of the 2008 AES International Conference in Perth (see page 10 for the conference report).

OVERVIEW OF ACTIVITIES 2008-09

The other events held during the year were:

- 8 August 2008, Seminar: Evaluating the WA Aboriginal Justice Agreement: Who's doing what and how do we measure it?, Vicki Williams & Rick Cummings
- 28 May 2009, Seminar: Current challenges in performance examination new standards in tough economic times, Colin Murphy
- 3 & 4 June, Two Day Workshop: Getting Real(ist) About Evaluating Community Services, Dr Gill Westhorp

PLANNING FOR 2009-10

The following seminars on the following topics are planned:

- Evaluation in an Aboriginal Context (late 2009)
- Evaluation and child Protection (late 2009)
- Program Theory (early 2010)

THE SOCIETY'S CORPORATE GOVERNANCE

How the Society is Governed

The AES is governed by a network of regional and specialist committees. A board of management provides overall governance and has ultimate responsibility for the Society's affairs. Members of regional and other committees work with and report to the Board to achieve the Society's strategic and business objectives.

ACCOUNTABILITY OF THE BOARD

The Board is accountable to the Society's membership. All members of the Board must adhere to the requirements of the *Associations Incorporations Act 199*1 (Australian Capital Territory) and the provisions set out in the Society's Constitution and Policies.

APPOINTMENT OF THE BOARD

The Board comprises the four office bearers of the Society; a Regional Representative from each of the regions; and up to five others, who are normally the convenors of major committees. The Executive Committee comprises the four office bearers – President, Vice-President, Secretary and Treasurer – and up to three other members appointed by the Board.

The office bearers are elected annually by the membership. Regional Representatives are appointed from members within the substantial geographic regions, eg, states and or regional areas, recognised by the Board as having sufficient members to enable the furtherance of the Society's aim.

Members of the Board shall not hold the same position for more than three consecutive terms, except for the Secretary and Treasurer who may stand for one additional term with the approval of the Board.

ROLE OF THE BOARD

While the Board has overall management and control of the Society, it is subject to the provisions of the *Associations Incorporation Act 1991* and the *AES Constitution*, and may delegate certain operational powers to committees and regions. All Board positions are unpaid. However, Board members' direct costs of involvement with the Society in pursuing its aims and objectives are reimbursed.

THE BOARD MEETING AND REQUIREMENTS

In 2008-09 there were two Executive Committee meetings and five full Board meetings. Under the Society's Constitution a quorum for the transaction of the business of a meeting of the Board is 50% of the members of the Board. All meetings of the Executive Committee and Board were quorate in 2008-09.

COMMITTEES

At the start of 2008-09 there were six standing committees of the Board: Ethics; Awards, Publications, International Relations, Professional Learning and the Perth 2008 Conference Committee. After the 2008 AGM the Canberra 2009 Conference Committee replaced the Perth 2008 Conference Committee. In March 2009 the Ethics Committee was disbanded.

INDEMNITY OF THE BOARD

In accordance with the Association Incorporations Act 1991 and the Society's own policies, the AES has directors' and officers' insurance and professional indemnity for all Board members.

GOVERNANCE REVIEW

An independent review of the AES governance structure and processes was undertaken in 2006-07, and at the 2008 AGM members agreed in principle to the proposed Board model outlined in the Governance Review. It is hoped that the new model will be accepted by the membership at the 2009 AGM

WHO WE ARE GOVERNED BY: THE AES BOARD

EXECUTIVE

Jenny Neale, President

Jenny is an Associate Professor and former Head of the School of Social and Cultural Studies at Victoria University of Wellington. She has over 25 years experience in research and evaluation practice. As well she has over 15 years of teaching in the area to postgraduate students from the public, private and community sectors. Jenny joined the Executive Committee, initially as Vice President, in 2004-05.

Graeme Harvey, Vice President

Graeme is manager of the School Accountability and Improvement Unit, Department of Education and Early Childhood Development in Victoria. He comes from an education background and has a wide range of experience in public sector management, evaluation and performance review. Graeme has been a member of the Board since 2002-2003.

Alan Woodward, Secretary

Alan has been a member of the Board on several occasions in the past 10 years – initially as Convenor of the Wollongong International Conference, and then as Chair of the Ethics Committee. He commenced as Secretary of the AES in September 2008. Alan is the General Manager, National Services, for Lifeline, a role which involves overseeing the organisation's performance monitoring, national research and evaluation for crisis support, suicide prevention and mental health services. He has previously worked as a private consultant in evaluation, specialising in human services, social policy and community engagement.

Cheryl Reed, Treasurer

Cheryl joined the Executive Committee in 2008. She is a Director of TNS Social Research. Cheryl's professional areas of interest include program evaluations within health, workforce and education programs. Cheryl also specialises in large scale quantitative research and advanced statistical analysis.

BOARD MEMBERS' ATTENDANCE AT MEETINGS

	Executiv	e Meetings	Board M	eetings
Name	Possible Attended Possible		Attended	
Jenny Neale	2	2	5	5
Graeme Harvey	2	2	5	5
Cheryl Reed	2	2	5	4
Alan Woodward	2	2	5	3

	Board Meetings			Board Meetings	
Name	Possible	Attended	Name	Possible	Attended
Diana Beere	2	1	Mathea Roorda	5	5
Yvonne Darlington	5	3	Annette Michaux	5	3
Carina Calzoni	3	1	Nea Harrison	5	4
Anne Markiewicz	2	1	Gill Westhorp	1	1
Anne Bosio	2	0	Peter Bycroft	5	3
Graham Smith	3	3	Susan Garner	2	1
Paul Chesterton	5	5	Darren Harris	1	0
John Owen	2	2	Penny Hawkins	3	3
Scott Bayley	2	2	Margaret MacDonald	1	0
Gaye Mackenzie	2	1			

AES ADMINISTRATION

Judy Pearce, Administrator

AES FINANCES

The following should be read in conjunction with the Statutory Statements (pages 27 to 35). Statutory Statements are prepared on a full accrual accounting basis and in accordance with applicable Australian Accounting Standards and the requirements of the *Associations Incorporation Act 1991 (ACT)*. The audit opinion is included in compliance with these Standards.

TREASURER'S REPORT FOR 2008-09

INTRODUCTION

The key part of this report is the financial statements, which follows.

FEATURES OF THE 2008-09 RESULTS

This part of the report presents a number of aspects of the 2008-09 results, and comments on possible trends.

The Society's overall operating result for the year 2008-09 was a deficit of \$16,901 against a budgeted deficit of \$82,740. This follows a similar deficit of \$15,797 in 2007-08.

The reason for the improved financial result over that forecast has been the high rates of membership renewals, and the strength of the workshop series and Perth conference, and the impact this had on the acquisition of new memberships. In addition, the Society typically under-spends against budgeted expenses related to regional and committee support.

The Society's main sources of income continued to be memberships (\$107,578), workshops (\$26,770) and the annual conference (\$25,143).

OVERALL RESULT

The net assets of the Society decreased as a consequence of the deficit during the year, and now stands at \$207,650 compared with \$224,552 twelve months ago.

OUTLOOK 2009-10

The Society is budgeting for a deficit of around \$77,750 in 2009-10. We have anticipated a leveling out of new memberships and some potential impact on the growth of workshop participation due to the GFC.

On the expenses side, the Publications Committee is currently reviewing the value of offering the on-line *Journal of Evaluation and Program Planning* free to members. This accounted for \$26,360 expenditure in the current financial year.

Overall, membership services are anticipated to cost in the order of \$27,500 and governance of the Society \$30,500. Administrative services are budgeted at \$93,340.

CONCLUSION

The financial result for 2008-09 was considerably better than expected though still resulting in a deficit. The Society has strong cash reserves to meet the projected deficit for 2009-10. During the year, the Society undertook a review of membership fees. As a result of this review, it has been agreed that there will be no increase in membership fees in the 2009-10 financial year. Society will undertake a review of expenses and the approach to setting the budget on 2009-10 to bring the budget into balance and provide a more accurate basis for estimating financial performance. The Society's budget currently estimates maximum rather than expected expenditure. The result is that deficit prediction is more pessimistic than likely to be experienced or than could be predicted based on the preceding year's result.

The detailed financial statements follow. They include:

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Cheryl Reed

Treasurer

24 August 2009

BUDGET FOR 2009-10

	2008-9 Actual	2008-9 Budget	Difference	2009-10 Budget
Income				
Membership				
Renewals Australia	\$57,019.09	\$52,000.00	\$5,019.09	52,000
Renewals New Zealand	\$13,185.00	\$13,000.00	\$185.00	13,000
Renewals Other	\$359.00	\$1,000.00	(\$641.00)	1,000
New Members Australia	\$32,880.00	\$20,000.00	\$12,880.00	24,000
New Members New Zealand	\$3,560.00	\$7,000.00	(\$3,440.00)	4,000
New Members Other	\$575.00	\$2,000.00	(\$1,425.00)	1,000
Total Membership	\$107,578.09	\$95,000.00	\$12,578.09	95,000
Interest				
Total Bank Interest	\$12,078.22	\$10,000.00	\$2,078.22	8,500
Total Interest	\$12,078.22	\$10,000.00	\$2,078.22	8,500
Publications				
EJA Library Subscriptions	\$2,911.82	\$3,000.00	(\$88.18)	3,000
CALS	\$167.78	\$3,500.00	(\$3,332.22)	1,000
Consultants Directory	\$5,860.00	\$5,500.00	\$360.00	5,500
Other	\$585.00	\$0.00	\$585.00	-
Total Publications	\$9,524.60	\$12,000.00	(\$2,475.40)	9,500
Workshops				
Workshops Total Income	\$135,062.78	\$50,000.00	\$85,062.78	70,000
Conference Net Income	\$25,142.92	\$11,100.00	\$14,042.92	20,000
Total Income	289,386.61	178,100.00	111,286.61	203,000

	2008-9 Actual	2008-9 Budget	Difference	2009-10 Budget
Expenses				
Publications				
EJA costs	\$21,020.30	\$24,000.00	(\$2,979.70)	23,000
On-Line journal	\$26,360.29	\$20,000.00	\$6,360.29	23,000
Membership Directory	\$0.00	\$500.00	(\$500.00)	500
Total Publications	\$47,380.59	\$44,500.00	\$2,880.59	46,500
Special Projects				
Indigenous Scholarship	\$11,928.98	\$15,000.00	(\$3,071.02)	15,750
Other special projects	\$2,107.49	\$0.00	\$2,107.49	-
Total Special Projects	\$14,036.47	\$15,000.00	(\$963.53)	15,750
Total Workshop Expenses	\$108,293.25	\$36,500.00	\$71,793.25	55,000
Membership Services				
Annual Report & AGM	\$515.46	\$2,000.00	(\$1,484.54)	2,000
Awards	\$2,598.51	\$2,000.00	\$598.51	2,000
Fellows	\$0.00	\$1,000.00	(\$1,000.00)	1,000
Ethics	\$0.00	\$1,000.00	(\$1,000.00)	-
Professional Learning	\$668.09	\$2,000.00	(\$1,331.91)	2,000
Marketing	\$94.56	\$1,000.00	(\$905.44)	2,500
Overseas Initiatives	\$2,599.00	\$9,000.00	(\$6,401.00)	5,000
International reception	\$1,206.82	\$1,000.00	\$206.82	1,000
Website	\$10,570.20	\$12,000.00	(\$1,429.80)	12,000
Total Membership Services	18,252.64	31,000.00	(\$12,747.36)	27,500
Regional Activities	\$2,209.59	\$5,000.00	(\$2,790.41)	10,0000
Qld Administration	\$2,440.00		\$2,440.00	2160
Total Regional Activities	\$4,649.59	\$5,000.00	(\$350.41)	12,160.
Governance				
Finance & Legal	\$5,856.00	\$5,000.00	\$856.00	3,000
Governance Review	\$4,467.07	\$5,000.00	(\$532.93)	2,500
Executive and Board	\$11,922.04	\$20,000.00	(\$8,077.96)	20,000
Conference Evaluation	\$4,276.63	\$4,500.00	(\$223.37)	5,000
Total Governance	\$26,521.74	\$34,500.00	(\$7,978.26)	30,500
Admin Services				
Admin Services	\$66,159.55	\$72,000.00	(\$5,840.45)	72,000
Systems Upgrades	\$0.00	\$1,500.00	(\$1,500.00)	-
Payments On Line	\$0.00	\$500.04	(\$500.04)	
Bank Fees	\$767.79	\$500.04	\$267.75	500
Merchant Fees & Web Charges	\$6,726.98	\$5,000.04	\$1,726.94	5,500
Stationery & Printing	\$3,966.32	\$2,000.04	\$1,966.28	3,500
Postages & Couriers	\$1,855.12	\$2,499.96	(\$644.84)	2,000
Phone, Fax, Data	\$2,702.06	\$3,500.04	(\$797.98)	3,000
Archive/Storage	\$763.60	\$840.00	(\$76.40)	840
Insurance	\$3,885.22	\$5,000.00	(\$1,114.78)	5,000
General/Other Expenses	\$326.90	\$999.96	(\$673.06)	1,000
Total Admin Services	\$87,153.54	\$94,340.12	(\$7,186.58)	93,340
Total Expenses	306,287.82	260,840.12	45,447.70	280,750
Operating Profit (Loss)	(\$16,901.21)	(\$82,740.12)	\$65,838.91	(77,750)

OVERVIEW OF FINANCIAL RESULTS BY AES ACTIVITY - 7 YEAR COMPARISON

	2002-03	2003-04	2004-05	2005-06	2006-07	2007-8	2008-9
Income	\$	\$	\$	\$	\$	\$	\$
Membership	64583	66683	82910	79795	84981	101355	107578
Interest	3475	3571	7450	7259	8892	10229	12078
Publications	6986	9311	9155	10356	13567	12063	9525
Special Projects		6745			217834		
Workshops	21457	42005	49301	53122	59724	74625	135063
Net Conference Income	27654	56295	59259	29716	51194	26740	25143
Miscellaneous	1			-11	3		
Total Income	124156	184610	208075	180237	436195	225013	289387
Expenses	\$	\$	\$	\$	\$	\$	\$
Publications	21858	13623	20410	23682	19103	31783	47381
Special Projects		6517			189083	11898	14036
Workshops	11368	28659	21923	36280	51863	54284	108293
Membership services	10499	7073	9305	21524	14995	22271	18253
Regional Activities	2300	1318	1838	2645	1897	2790	4650
Governance	21246	24519	25301	39112	41713	37171	26522
Administration	48319	60872	65859	69430	64842	80439	87153
Depreciation adjustment					270	175	
Total Expenses	115590	142581	144636	192673	383766	240810	306288
Profit (Loss)	8566	42029	63439	(12436)	52429	(15797)	(16901)

BOARD REPORT

Your Board members submit the financial report of the Australasian Evaluation Society Incorporated for the financial year ended 30th June, 2009.

BOARD MEMBERS

The names of each person who was a member of the Board during the year ended 30 June, 2009 or at the date of this statement are:

Dr Jenny Neale	President	Ms Carina Calzoni	Ms Susan Garner
Dr Graeme Harvey	Vice-President	Ms Nea Harrison	Dr Paul Chesterton
Dr Diane Beere	Secretary (until 11 September 2008)	Ms Anne Markiewicz	Dr Darren Harris
Mr Alan Woodward	Secretary (from 11 September 2008)	Dr Gill Westhorp	Dr John Owen
Ms Cheryl Reed	Treasurer	Ms Carina Calzoni	Ms PennyHawkins
Ms Mathea Roorda		Ms Anne Bosio	Mr (John) Scott Bayley
Dr Yvonne Darlington		Prof Peter Bycroft	Ms Margaret MacDonald
Ms Annette Michaux		Mr Graham Smith	Dr Gaye Mackenzie

PRINCIPAL ACTIVITIES

The principal activities of the Society during the financial year were to:

- Provide education and training in matters related to evaluation;
- Recognise outstanding contributions to the theory and/or practice of evaluation;
- Establish and promote ethics and standards in evaluation practise;
- Provide a forum for the discussion of ideas including society publications, seminars, workshops and conferences;
- Link members who have similar evaluation interests;
- · Act as an advocate for evaluation, and
- Other activities consistent with the above aims.

SIGNIFICANT CHANGES

There was no significant change in the state of affairs of the society during the year.

OPERATING RESULTS

The net surplus (loss) of the Society for the year ended 30 June 2009 was a loss of \$16,901 (2008: loss \$15,797).

FINANCIAL POSITION

In the opinion of the Board, the accompanying financial report presents fairly the financial position of Australasian Evaluation Society Incorporated as at 30th June, 2009 and its performance for the year ended on that date in accordance with Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board.

In the opinion of the Board, at the date of this statement, there are reasonable grounds to believe that Australasian Evaluation Society Incorporated will be able to pay its debts as and when they fall due.

Signed in accordance with the agreement of the Board members.

Board Member

Dated: 18 August 2009

AUDITOR'S REPORT

HOUSTON & HANNA CHARTERED ACCOUNTANT

K D Hanna FCA (Principal)

Suite 15, George Turner Offices 11 McKay Gardens, Turner ACT

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INDEPENDENT AUDIT REPORT TO THE MEMBERS OF AUSTRALASIAN EVALUATION SOCIETY INCORPORATED FOR THE YEAR ENDED 30TH JUNE, 2009

Scope.

I have audited the attached financial statements of the Australasian Evaluation Society Incorporated (The Association) for the year ended 30th June 2009. The Committee is responsible for the preparation and presentation of the financial statements and the information they contain. I have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the Association.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards and Statutory requirements so as to present a view which is consistent with our understanding of the Association's position and the results of its operations.

The audit opinion in this report has been formed on the above basis.

Audit Opinion.

In my opinion,

- (a) the financial statements of the Association are properly drawn up:
 - (i) So as to give a true and fair view of matters required by subsection 72(2) of the Associations Incorporation Act 1991 to be dealt with in the financial statements
 - (ii) in accordance with the provisions of the Associations Incorporation Act 1991; and
 - (iii) in accordance with proper accounting standards, being Applicable Accounting Standards;
- (b) I have obtained all the information and explanations required;
- (c) Proper accounting records have been kept by the Association as required by the Act; and
- (d) The audit was conducted in accordance with the rules of the Association.

Kim Hanna FCA

Registered Company Auditor

Date. 18/8/09

INCOME STATEMENT

For	the	Year	Ended 30	June 2009
-----	-----	------	----------	-----------

2008 \$		Note	2009 \$
692,901	REVENUE FROM ORDINARY OPERATIONS	<u>2</u>	506,835
	EXPENSES		
(31,783)	Cost of Sales - Publications		(47,381)
(22,272)	Membership Services		(18,253)
(11,898)	Special Projects (inc' Indigenous Scholarship)		(14,036)
(54,284)	Workshops		(108,293)
(120,574)	Administration and Governance		(118,325)
(467,888)	Conference Costs		(217,448)
(15,797)	NET SURPLUS / (DEFICIT) FROM ORDINARY ACTIVITIES	•	(16,901)
	-	-	

BALANCE SHEET

As at 30 June 2009

30 June 20	009	Nata	2000
2008		Note	2009
\$			\$
	CURRENT ASSETS		
209,650	Cash and Cash Equivalents	<u>5</u>	174,959
897	Receivables	<u>6</u>	1,059
34,651	Other	<u>7</u>	55,813
245,198	TOTAL CURRENT ASSETS		231,831
	NON CURRENT ASSETS		
	Computer and Office Equipment	<u>8</u>	-
	TOTAL NON CURRENT ASSETS		-
245,198	TOTAL ASSETS		231,831
	CURRENT LIABILITIES		
5,186	Payables		4,000
1,500	Provision for Scholarships		-
13,960	Unearned Revenue		20,181
20,646	TOTAL CURRENT LIABILITIES		24,181
20,646	TOTAL LIABILITIES		24,181
224,552	NET ASSETS		207,650

The accompanying notes form part of these financial statements.

Retained Surplus

EQUITY

224,552 TOTAL EQUITY

224,552

207,650

207,650

CASH FLOW STATEMENT

For the Year Ended 30 June 2009

2008		Note	2009
\$			\$
	OPERATING ACTIVITIES		
745,969	Receipts from Activities		494,595
10,229	Interest Received		12,078
(694,733)	Payments to Employees and Suppliers		(541,364)
61,465	NET CASH GENERATED (USED)	<u>11(a)</u>	(34,691)
	INVESTING ACTIVITIES		
-	Payments for Computers and Software		-
-	NETCASH GENERATED (USED)		-
61,465	Net movement in cash and cash equivalents		(34,691)
148,185	Cash and cash equivalents at beginning of year		209,650
209,650	Cash and cash equivalents at end of year	<u>5</u>	174,959

STATEMENT OF CHANGES IN EQUITY

For the Year Ended 30 June 2009

2008		Note	2009
\$			\$
240,349	Balance at beginning of the year		224,551
(15,797)	Net surplus/(deficit) for the year		(16,901)
224,552	Balance at the end of the year		207,650

The accompanying notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2009

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Note 1: Statement of Significant Accounting Policies

The financial report is a general purpose financial report which has been prepared in accordance with Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Associations Incorporation Act 1991 of the Australian Capital Territory. The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The financial report covers the Australasian Evaluation Society Incorporated ("the Society") as an individual entity. The Society is an association incorporated in the Australian Capital Territory under The Association Incorporation Act 1991.

The following is a summary of the significant accounting policies adopted by the Society in the preparation of this financial report. The accounting policies have been consistently applied, unless otherwise stated.

Basis of Preparation

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historical costs.

a Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and deposits held on call with banks or financial institutions.

b Cash Flows

For the purposes of the statement of cash flows, cash includes cash on hand, traveller's cheques, cash at bank, bank overdrafts and bank bills maturing within one year.

c Foreign currency transactions and balances

Foreign currency transactions during the year are converted into Australian currency at the rate of exchange ruling at the date of the transaction. Amounts receivable and payable in foreign currencies at balance date are converted at the rates of exchange ruling at that date. All exchange differences are brought to account in the balance sheet of the financial year in which they arise.

d Income Tax

No provision for income tax has been made in the financial report, as the Society has received advice from the Australian Taxation Office that the Association is considered a tax exempt entity.

e Comparative Information

Where appropriate, comparative information has been reclassified to assist in the understanding of the financial report.

f Revenue recognition

Membership subscriptions

Membership fees are payable annually in advance and are due on the anniversary of the month of joining. Membership fees are treated as income when the subscription is received except when the membership exceeds one year. Income received in respect of memberships exceeding one year are carried forward as income in advance (current liability) and recognised in the subsequent period. Fees received from new members whose membership has not been approved prior to year end are brought to account as income in advance (current liability) and carried forward to the year in which the membership is approved.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2009

Conference and seminar income and expenditure

Events income and expenditure are recognised in the year that the event is held. Event income and expenditure which is received or expended prior to year end, but which relates to an event to be held after year end, is recognised as conference income in advance (current liability) and conference prepaid (current or non-current asset) and is carried forward to the year in which the event is held.

Where conference administration is outsourced, income received and expenditure incurred by the conference organiser prior to year end, but which relate to a conference to be held after year end, have not been recognised. Gross income and expenditure are recognised regardless of whether the conference administration is outsourced once the conference has been completed.

Interest revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue

Revenues are recognised when the applicable goods and services have been provided and the income earned.

All revenue is stated net of the amount of goods and services tax (GST).

g Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

h Impairment

At each balance date, the Society reviews the carrying values of its intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exits, the recoverable amounts of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. As a not-for-profit entity, value in use for the Society according to AASB 136 Impairment of Assets, is depreciated replacement cost. Any excess of the asset's carrying value over its recoverable amount is written off to the income statement.

i Critical Accounting Estimates and Judgments

The board evaluates estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Society.

Key Estimates - Impairment

The Society assesses impairment at each reporting date by evaluating conditions specific to the Society that may lead to impairment of assets. Should an impairment indicator exist, the determination of the recoverable amount of the asset may require incorporation of a number of key estimates. No impairment indicators were present at 30 June, 2009.

	2009	2008
	\$	\$
Note 2: Revenue from Ordinary Activities		
Operating Activities		
Revenue from sale of goods:		
Publications	9,525	12,063
Total revenue from sale of goods	9,525	12,063
Revenue from Services:		
Membership Fees	107,578	101,355
Regional Activities	135,063	74,625
Conferences	242,591	494,628
Total revenue from services	485,232	670,609
Total revenue from operating activities	494,757	682,672
Non-Operating Activities		
Interest	12,078	10,229
Total revenue from non-operating activities	12,078	10,229
Total revenue from ordinary activities	506,835	692,901
Note 3: Expenses from Ordinary Activities		
Depreciation on Computers and software		-
Note 4: Auditor's Remuneration		
Remuneration of the Auditor for:		
- auditing or reviewing the financial report	2,000	2,00
- other services	800	800
	2,800	2,800
Note 5: Cash and Cash Equivalents		
Cash at Bank	43,038	87,373
Cash on Deposit	131,721	122,077
Cash on hand	200	200
	174,959	209,650
Note 6: Receivables		
Current		
Accrued interest	1,059	897
	1,059	897
Note 7: Other Assets		
Current		
Prepaid conference expenses	49,753	29,473
Other prepayments	6,060	5,177
	55,813	34,651

NOTES TO THE FINANCIAL STATEMENTS

Note 8:

FOR THE YEAR ENDED 30 JUNE 2009

	2009	2008
	\$	\$
Computer and Office Equipment		
Office Equipment, at Cost	-	489
Accumulated Depreciation	<u>-</u>	(489)
Computers and Software, at Cost	-	1,140
Accumulated Depreciation		(1,140)
	-	-
	-	-

Note 9: Key Management Personnel

(a) Details of Key Management Personnel

Names and positions held of key management personnel in office at any time during the financial year are:

(i) Board Members of the Australasian Evaluation Society

Dr Jenny Neale	Dr Gill Westhorp
Dr Graeme Harvey	Ms Anne Bosio
Dr Diane Beere	Prof Peter Bycroft
Mr Alan Woodward	Mr Graham Smith
Ms Cheryl Reed	Ms Susan Garner
Ms Mathea Roorda	Dr Paul Chesterton
Dr Yvonne Darlington	Dr Darren Harris
Ms Annette Michaux	Dr John Owen
Ms Carina Calzoni	Ms Penny Hawkins
Ms Nea Harrison	Mr (John) Scott Bayley
Ms Anne Markiewicz	Ms Margaret MacDonald
	Dr Gaye Mackenzie

The Board Members did not receive any remuneration directly or indirectly from the Society or any related body corporate for management of the Society, other than reimbursements of expenses incurred on behalf of the Society or workshop fees charged at rates as determined by the AES Board.

Note 10: Society Details

The Society is an association incorporated under the Associations Incorporation Act 1991 of the Australian Capital Territory. The aim of the Society is to establish and promote ethics and standards in evaluation practice within Australia and New Zealand. The Society does not maintain an office. The postal address of the Society is P.O. Box 5223, LYNEHAM, A.C.T. 2602, Australia.

		2009	2008
		\$	\$
N	ote 11: Cash Flow Information		
а	Reconciliation of net cash relating to operating activities to net surplus		
	Net surplus/(Loss)	(16,901)	(15,797)
	Non-cash flows in operating surplus:		
	Depreciation and Amortisation	-	174
	Changes in Assets and Liabilities:		
	Receivables	(162)	63,298
	Other Assets	(21,162)	20,614
	Payables	(1,186)	(3,893)
	Unearned Revenue & Provision	4,720	(2,931)
	Net Cash relating to operating activities	(34,691)	61,465

b Non-Cash Transactions

There were no non-cash investing or financing transactions during the current financial year.

c Unused Credit Facilities

The Society does not have any credit facilities.

Note 12: Financial Instruments

(a) Financial Risk Management

The Society's principal financial instruments comprise cash at bank, receivables and accounts payable. These financial instruments arise from the operations of the Society. The main risks arising from Society's financial instruments are interest rate risk and credit risk. The policies for managing each of these risks are summarised below.

Interest Rate Risk

Interest rate risk is a risk that the value of a financial asset or liability will change due to interest rate fluctuations. The interest rate applicable to each class of financial asset and liability are set out below.

Financial Assets:

- Variable rate cash deposits totaling \$29,985 at the average rate of 2.5% for the June 2009 quarter.
- Money market call account of \$131,721 at the average rate of 3.6%.

<u>Credit Risk</u>
The maximum exposure to credit risk of the Society at balance date to recognised financial assets is carrying amount as disclosed in the balance sheet of the Society and notes thereon. The Society does not have any material credit risk exposure to any single debtor or group of debtors.

(b) Net Fair Values

The Net fair value of financial assets and liabilities approximates the values shown in the balance sheet and the notes thereon.

THE AUSTRALASIAN EVALUATION SOCIETY

AES MEMBERSHIP

AES MEMBERSHIP STATISTICS

MEMBERSHIP BY REGION AND YEAR

Region	1 July 99	1 July 00	1 July 01	1 July 02	1 July 03	1 July 04	1 July 05	1 July 06	1 July 07	1 July 08*	1 July 09*
NZ - Auckland	26	23	24	26	29	33	31	34	28	35	25
NZ - Wellington & South Island	77	72	80	84	84	97	108	116	114	145	118
NZ - South Island	10	3									
ACT	68	71	64	72	65	50	75	85	121	86	113
NSW	105	107	94	100	104	92	103	106	111	132	142
NT	36	29	19	16	15	21	13	11	16	19	24
QLD	77	70	63	74	83	87	87	94	88	126	133
SA	64	63	52	51	55	56	71	82	67	50	82
TAS	16	13	7	7	10	14	12	9	7	8	10
VIC	132	129	109	125	124	127	138	151	165	202	205
WA	67	67	62	66	72	58	71	56	59	64	93
International	15	18	18	20	17	17	19	20	18	35	23
Reciprocal	1	1	1	1	1	1	1	1	1	1	1
TOTAL	694	666	592	642	659	652	729	765	795	903*	969*
New members	74	48	89	134	151	142	209	174	230	300	295
Non renewals		76	163	102	134	149	132	138	200	192	229

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^{*} Includes memberships expired for up to 3 months (previously 6 months.)