Culturally governed evaluation

First Nations authority in evaluation practice

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WHERE TO

Authority in evaluation practice

01 **First Nations authority**

Influence over purpose, design and judgement

02 **Relational accountability**

Time and responsibility for relationships

03 **Shared interpretation**

A process for understanding evidence together

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The conditions for participation

Mandate	Decisions, boundaries and a response to disagreement
Relationships	Preparation and collective deliberation
Terms of engagement	Cultural knowledge, consent and proportionate obligations
Resources	Paid work, realistic schedules and dependable support

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Who defines success?

Illustrative scenario

More health care practitioners in First Nations health settings

A possible system measure

An increase in health care practitioner numbers

Community-defined success

Culturally safe care
Practitioners suited to community need
Intentions aligned with community priorities

First Nations peoples need authority to define what success means

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What supports a cultural safety claim?

Illustrative scenario

Confidence improves. Attendance continues.

These indicators can describe

Perceived learning
Use of a service

A cultural safety claim also needs

The experience of people receiving care
Context and safe ways to give feedback

The claim must match the experience the evidence captures

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The process behind collective integrity

Illustrative scenario

A report seeks a collective cultural statement

An agreed mandate to speak

Time to consider the work together

A process for agreement and different views

A statement of contribution and limits

Individual expertise and a collective position carry different authority

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Learning within the working relationship

Cultural leadership

Making space for collective work
Being explicit about the limits of my role

Evaluation practice

Responding to cultural advice
Allowing review to change the design

Shared learning includes examining our own decisions

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Three questions for your next evaluation

01 **What can cultural governance influence?**

Agree decisions and resource participation before work begins

02 **Who defines success?**

First Nations priorities shape the measures from the beginning

03 **What process supports the integrity you claim?**

Describe contributions, agreement and unresolved limitations

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What would you change?

Which decision in your next evaluation needs cultural governance involved earlier?

What would you need to change to make that possible?

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Springer Health Consultants

An Aboriginal-owned consultancy

Towards Cultural Safety programs
Professional development and organisational consultancy
Pathways for First Nations medical professionals

Connecting learning and workforce support with clinical practice and accountability

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Thank you

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