

Principal Consultant in Research & Evaluation

- Murawin welcomes applications from candidates with knowledge of both Aboriginal and Torres Strait Islander cultures and a thorough understanding of the ongoing impact of colonisation for Aboriginal and Torres Strait Islander people.
- Aboriginal and Torres Strait Islander people are strongly encouraged to apply.
- Located in Brisbane, other locations or remote working can be considered.
- 12-Month Full Time Contract + likely extension for the right candidate.

About the Organisation

Murawin is a First Nations-owned and led consultancy specialising in research, evaluation and strategic advisory services. Working at the intersection of evidence, culture and policy, Murawin partners with governments, organisations and communities to evaluate programs that deliver meaningful outcomes for Aboriginal and Torres Strait Islander peoples. Guided by First Nations values and methodologies, Murawin is committed to creating impact, driving innovative change and contributing to Closing the Gap.

About the Role

Murawin is seeking to recruit a culturally capable, Principal Consultant to join our Evaluation & Research team.

In this role you will combine your proven project management skills, business development and evaluation. You will lead complex, high-value research and evaluation projects, winning new work, mentoring consultants, and strengthening strategic client relationships.

You will manage a portfolio of impactful projects, often evaluating major government programs affecting First Nations communities and using culturally responsive, evidence-based approaches.

Requirements of the role

- Lead end-to-end research and evaluation projects (scope, delivery, quality, risk, budget, timelines)
- Design rigorous and culturally responsive methodologies and communicate them clearly
- Prepare tenders/proposals (methodology, sampling, approach, resourcing)
- Guide project teams (interviews, focus groups, yarning circles) and oversee analysis
- Produce high-quality reports, submissions and presentations for diverse audiences
- Mentor consultants and represent Murawin in client and sector forums.

What you'll bring

- Demonstrated experience working directly with First Nations communities
- Proven experience in program evaluation and/or social research
- Tertiary qualification in social sciences/evaluation/research/ or another related field
- Strong understanding and capability in proposal/tender writing
- Proven delivery of complex projects across budgets, timelines and teams
- Exceptional writing, stakeholder engagement, and communication skills
- Willingness to travel as required; confident with Microsoft Office suite.

Why Murawin

Join a First Nations-owned and led consultancy making real contributions to Closing the Gap, with flexible work arrangements (predominantly WFH), strong wellbeing supports, career development, cultural leave, and a genuinely values-led culture.

How to Apply

Please submit your cover letter no longer than two (2) pages in length and your Resume, explaining what you will bring to the requirements of the role (see above).

Please address your application to:

Rachel Pierce
Director
Corporate Services
0431 297 644
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