



AES Peer Group Mentoring Program Information sheet

Thank you for your interest in the AES Peer Group Mentoring Program 2025.

Please read this information sheet before deciding to participate.

For more details about the program, you can read the [program guide online](#).

About the Peer Group Mentoring Program

The AES Peer-Group Mentoring Program is an online mentoring program, in which seasoned evaluators guide small groups of emerging and mid-career evaluators through their professional journey.

Mentees benefit from the expertise and leadership of the mentors, and from the mentee peer support amongst their group. Mentees with diverse experiences will learn from each other and develop their support network in the evaluation field.

The group mentoring experience is different from traditional 1:1 mentoring. Mentees benefit from the program when they interact and actively engage with their groups and share experiences. Mentors play a facilitatory and guiding role, and support mentees to explore ideas, find solutions to problems, build their understanding of the practice of evaluation and the importance of building a peer support network.

Who should apply to be a mentee?

Mentees come from all parts of the field of evaluation and bring their diverse experiences to their groups. Mentees who benefit most from the program:

- Are enthusiastic and willing to actively participate and share ideas with their peers.
- Have sufficient time to dedicate to the program, including support from their employer, where needed.
- Come from any time zone and location, including regional locations.
- Are flexible to accommodate the needs of others, including their different time zones and caring responsibilities.
- Actively participate in online meeting discussions and group dialogue between meetings.
- Currently work in evaluation and plan to continue to practice evaluation.
- Want to build a peer support network.

Program requirements

All participants must be AES members. Both the mentor, associate mentors and mentees are expected to commit to the relationship and dedicate time to its success. All participants are expected to:

- Read program guidelines and policies.
- Attend the Orientation and Final Closing sessions.
- Sign and submit a mentoring agreement.
- Agree on a mentoring schedule, session expectations, individual and group professional goals.
- Attend all peer-group mentoring meetings, prepare appropriately, and attempt any follow up actions.
- Actively participate in meetings and support fellow mentors and mentees.
- Engage in reflective practice, communicate and work through challenges.
- Be professional, respectful and observe confidentiality.
- If you have any questions or concerns arise, contact the program support officer.
- Participate in any evaluations and provide feedback.

All participants will be expected to participate in monitoring and evaluation activities throughout the course of and following completion of the mentorship program. This may include records of self-assessments, surveys, interviews and focus groups. Appointments for any focus groups and interviews will be set up well in advance. .