



director of impact

- Lead an ambitious knowledge sharing and global impact agenda
- Oversee impact measurement and program learning across remote communities
- Suits programs, health or international development backgrounds

The Organisation

Adara Development is part of The Adara Group; a global development organisation with a bold mission — to bridge the worlds of business and people living in extreme poverty.

For more than 27 years, Adara Development has delivered long-term, high-impact programs focused on Maternal, Newborn and Child Health (MNCH) and Remote Community Development (RCD) in Uganda and Nepal, touching the lives of more than 600,000 people living in poverty, and countless others through their influence, networks and knowledge sharing.

Benefits & Culture

- Highly regarded, well-funded, international development organisation
- Supportive, collaborative and mission-led working environment
- Values-led culture that prioritises humility, integrity and impact
- Competitive salary with access to tax-effective salary packaging
- Gifted leave | Paid parental leave and flexibility for working parents
- Hybrid model with two in-office days per week with your team

The Role

As a key member of the executive and global leadership teams, and working closely with the CEO, you will lead research, monitoring, evaluation, and learning, support clinical excellence, and drive a growing global knowledge-sharing agenda. This is a strategic and hands-on role for a leader who can connect insight to action and maximise impact.

A core focus will be advancing knowledge translation including developing tools and resources to share with partners across the global maternal, newborn and child health, and remote community development landscapes. This growing function offers the opportunity to shape strategy and expand the organisation's reach, influence and impact beyond direct service delivery.

You'll also oversee the Research, Monitoring, Evaluation and Learning (RMEL) function, ensuring data and evidence are used effectively to inform decisions and drive continuous improvement, and provide oversight of clinical support to ensure excellence in health programs globally.

Skills Required

You're a visionary and influential leader with experience in program strategy, impact measurement and learning, formed within public or global health, international development or a related field, and ideally with a focus on maternal, newborn and child health or remote community development.

You are known for your ability to translate ideas and insights into practical tools and solutions, and disseminate information and resources to further impact. You may have led knowledge-sharing or learning initiatives before, or perhaps you're a senior program leader with deep understanding in how to synthesise and communicate program learnings for use across a range of geographies.

You're a confident team leader, able to work collaboratively with cross-functional teams and diverse stakeholders across geographic regions, and you're comfortable balancing hands-on delivery with strategic thinking. You have a global development mindset, an innovative approach, and are motivated by purpose and impact.

International travel (approximately 4–6 weeks annually) is expected, including to remote communities in Uganda and Nepal.

If you're passionate about facilitating lasting, positive impact to support communities living in poverty, then please submit your cover letter addressing the skills required and your CV to cv@ngorecruitment.com. Alternatively, please call Hayley Martin on 02 8243 0570 for more information.

